LEADERSHIP BOARD MINUTES   November21, 2023

Present:
   Michael Shaffer - Moderator   Phil Freel - Assistant Pastor
   Paul Russell - Vice Moderator   Phil Schink
   Jan Breeden - Clerk   Pete Hotmire
   Tammy Hallam - Lead Pastor   Jeff Hotmire
   Matt Thornburg - Worship & Next Gen. Pastor

Convened at 7:00 P.M.   Opened with Prayer

New Business: A letter was read from Diane Russell to Pastor Tammy and the Leadership Board. In the letter, Diane requests that as of January 1st, 2024 she be moved to volunteer status. She would maintain her staff role as ministry assistant, but without her salary of $6,180. She loves the church and is eager to continue serving. A vote was taken and passed to honor her request.

Pastor Tammy: Pastor commented that much of the credit for the growth of the church goes to having a larger staff. Ministry is flourishing.
We are well into Advent planning, and also plans for a year-long series titled Living God's Story…..365 Days from Genesis to Revelation. It will be on-line on the App as well as the website.

The Leadership Christmas Party will be at the Hallam's on Sunday December 3rd at 5:30. Bring soup, salad, or bread.

Insurance has raised to $10,000 for the year. A less costly plan was not found.That is up $1,000 from this year. It will cost approximately $1,500 to upgrade fire safety in the kitchen as per State requirements.

Old Business: In the Guiding Principles page 7., at AP 1.2.5, the word "envision" is the perfect choice, as it means "clear and specific". AP 1.2.6 Detail   the Leadership Board does not "compete"