

LEADERSHIP BOARD MINUTES      March 19,2024

Present: Michael Shaffer - Moderator	Pete Hotmire
Jeff Hotmire - Vice Moderator	Paul Russell
Jan Breeden - Clerk	Andrea Prybis
Matt Thornburg - Worship/Next Gen Pastor	Julie Stotler

Opened with Prayer 7:00 P.M.

New Business: Binders were distributed to keep all Leadership Board Documents. There followed a discussion of Handbook documents. These binders can be divided into sections for the various documents. It was noted that this Handbook will be very helpful when moderators change and when the board welcomes new members.

Pastor Matt's Report: The online Sunday services are having trouble with the audio on streaming. The team is looking at a new way to stream. If we stream everything except the messages, announcements, and highlights such as baptisms, we would save time and energy. An alternative was suggested, to compile a library of background music - from our team - to play behind announcements. It is important to show the announcements to let the public know what a wide variety of programs and services Eden Church offers. Delayed stream is possible to not leave out the announcements. The team will experiment with different methods for live streaming.

Guiding Principles: We will start next meeting going over Mission Principles. Study them to be prepared for the next meeting. How do we see them affecting our planning and activities? Later we will discuss Boundary and Accountability Principles.

A new grease trap is to be installed Wednesday, March 20th.

Congregational Library and Archives were brought up. We have no church historian at this time. We need to find someone to do a history of our church. Paul Russell has a booklet somewhere with a history of our church. He will search for it.

Google, Yelp, and other websites list churches in our area. Eden church is listed in several different ways on different sites. We are still listed as a United Church of Christ with state and county records. We should check out our website. Changing our designation to non-denominational may increase traffic and bring more comments and reviews.

Closed with prayer, 8:00 P.M.

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*Eden Church*  
**Funds Report**

Posted Contributions For Period: 03/01/2024 to 03/31/2024

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Fund	Description	Amount
1	Undesignated	14,174.06
404	Flowers	127.00
405	Emergency Relief Fund	46.00
410	Books for groups/classes	120.00
417	Misc (& Refunds)	270.00
<b>Grand Total</b>		<b>14,737.06</b>

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*Eden Church*  
**Funds Report**

Posted Contributions For Period: 01/01/2024 to 04/04/2024

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Fund	Description	Amount
1	Undesignated	47,191.32
103	Muncie Mission	150.00
210	Childrens Ministry Donations	122.44
404	Flowers	157.00
405	Emergency Relief Fund	546.00
407	Memorials	100.00
410	Books for groups/classes	332.00
417	Misc (& Refunds)	1,389.54
<b>Grand Total</b>		<b>49,988.30</b>

Eden Church  
**Balance Sheet**  
 Consolidated - March 2024

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	Current Year
<b>ASSETS</b>	
MUTUAL BANK CHECKING	\$78,325.79
PETTY CASH	50.00
	\$78,375.79
<b>TOTAL ASSETS</b>	<b>\$78,375.79</b>
<b>LIABILITIES</b>	
FEDERAL WITHHOLDING	\$364.84
SOCIAL SECURITY	752.21
MEDICARE	203.35
STATE WITHHOLDING	76.82
COUNTY WITHHOLDING	106.15
	1,503.37
<b>TOTAL LIABILITIES</b>	<b>1,503.37</b>
<b>FUNDS</b>	
OPERATING FUND	-\$7,450.09
MEMORIAL FUND	8,070.20
ENDOWMENT FUND	27,852.40
COMMUNITY FDN FUND	1.00
RESERVE FUND	19,487.34
MUSIC FUND	80.33
EMERGENCY RELIEF FUND	955.07
FUNERAL DINNER	1,176.75
SCHOLARSHIP FUND	11,308.81
SPECIAL OFFERINGS	1,297.39
PASS THROUGH FUNDS	-2,886.96
MAJOR MAINTENANCE FUND	16,980.18
	76,872.42
<b>TOTAL FUND BALANCE</b>	<b>76,872.42</b>
<b>TOTAL LIABILITIES AND FUND BALANCE</b>	<b>\$78,375.79</b>

Eden Church  
**Income and Expense Statement**  
 Consolidated - March 2024

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>INCOME</b>					
<b>UNDESIGNATED GIVING</b>					
Tithes and Offerings	14,156.79	45,136.87	54,999.99	220,000.00	20.52%
Other Undesignated Gifts	0.00	0.00	0.00	0.00	0.00%
Subtotal Undesignated Giving	14,156.79	45,136.87	54,999.99	220,000.00	20.52%
<i>Budgeted</i>	14,156.79	45,136.87	54,999.99	220,000.00	20.52%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OTHER INCOME</b>					
Earned Interest	3.49	10.50	0.00	0.00	0.00%
Grocery Card Receipts	0.00	0.00	0.00	0.00	0.00%
Facility Rental	0.00	0.00	0.00	0.00	0.00%
Wedding Fees	0.00	0.00	0.00	0.00	0.00%
Counseling Fees	0.00	0.00	0.00	0.00	0.00%
Flowers	127.00	127.00	0.00	0.00	0.00%
Youth Paid Events	0.00	0.00	0.00	0.00	0.00%
Other Income	270.00	1,511.98	0.00	0.00	0.00%
Subtotal Other Income	400.49	1,649.48	0.00	0.00	0.00%
<i>Budgeted</i>	273.49	1,522.48	0.00	0.00	0.00%
<i>Non-Budgeted</i>	127.00	127.00	0.00	0.00	
<b>DESIGNATED GIVING</b>					
Memorial Fund Donations	0.00	100.00	0.00	0.00	0.00%
Major Maintenance	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Income	0.00	0.00	0.00	0.00	0.00%
Stewards Fund Donations	0.00	0.00	0.00	0.00	0.00%
Staff Fund Donations	0.00	0.00	0.00	0.00	0.00%
Music Fund Donations	0.00	0.00	0.00	0.00	0.00%
Youth Mission Fund	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Fund	0.00	0.00	0.00	0.00	0.00%
Mission Trips	0.00	0.00	0.00	0.00	0.00%
Emergency Relief Donation	46.00	546.00	0.00	0.00	0.00%
Scholarship Fund Donation	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Donations	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	120.00	332.00	0.00	0.00	0.00%
Hope 2009 Donations	0.00	0.00	0.00	0.00	0.00%
Eli Lily Grant	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Giving	166.00	978.00	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	166.00	978.00	0.00	0.00	
<b>BENEVOLENCE GIVING</b>					
Special Offerings	0.00	0.00	0.00	0.00	0.00%
Budgeted Benevolence Gift	0.00	150.00	0.00	0.00	0.00%
Subtotal Benevolence Giving	0.00	150.00	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	150.00	0.00	0.00	
<b>TOTAL INCOME</b>	14,723.28	47,914.35	54,999.99	220,000.00	21.78%
<i>Budgeted</i>	14,430.28	46,659.35	54,999.99	220,000.00	21.21%
<i>Non-Budgeted</i>	293.00	1,255.00	0.00	0.00	

Eden Church  
**Income and Expense Statement**  
Consolidated - March 2024

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>EXPENSES</b>					
<b>STAFF</b>					
<b>SALARY EXPENSES</b>					
Lead Pastor	1,997.38	9,986.90	11,984.25	47,937.00	20.83%
Worship Pastor	3,027.50	9,082.50	9,082.50	36,330.00	25.00%
Ministry Assistant	0.00	0.00	1,545.00	6,180.00	0.00%
Youth Ministry Dir.	0.00	0.00	0.00	0.00	0.00%
Music Director	0.00	0.00	0.00	0.00	0.00%
Staff Accompanist	0.00	-257.50	0.00	0.00	0.00%
Admin & Comm Associate	693.33	3,466.65	4,160.01	16,640.00	20.83%
Custodial Services	664.30	1,982.00	2,123.55	8,494.20	23.33%
Nursery Workers	0.00	0.00	605.79	2,423.20	0.00%
Pastor SECA	249.04	1,245.20	5,977.02	5,977.02	20.83%
FICA	335.47	1,091.94	1,340.04	5,360.16	20.37%
<b>Subtotal Salary Expenses</b>	<b>6,967.02</b>	<b>26,597.69</b>	<b>36,818.16</b>	<b>129,341.58</b>	<b>20.56%</b>
<i>Budgeted</i>	<i>6,967.02</i>	<i>26,597.69</i>	<i>36,818.16</i>	<i>129,341.58</i>	<i>20.56%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>STAFF BENEFITS</b>					
Pastor Housing	1,258.08	6,290.40	7,548.51	30,194.00	20.83%
Pastor Retirement	1,823.00	3,646.00	2,859.51	11,438.00	31.88%
Pastor Travel/Expenses	42.79	601.00	125.01	500.00	120.20%
Lead Pastor Cont. Ed.	0.00	0.00	125.01	500.00	0.00%
Worship Pastor Cont. Ed.	65.59	65.59	62.49	250.00	26.24%
Staff Development/Travel	0.00	0.00	225.00	900.00	0.00%
<b>Subtotal Staff Benefits</b>	<b>3,189.46</b>	<b>10,602.99</b>	<b>10,945.53</b>	<b>43,782.00</b>	<b>24.22%</b>
<i>Budgeted</i>	<i>3,189.46</i>	<i>10,602.99</i>	<i>10,945.53</i>	<i>43,782.00</i>	<i>24.22%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>Subtotal Staff</b>	<b>10,156.48</b>	<b>37,200.68</b>	<b>47,763.69</b>	<b>173,123.58</b>	<b>21.49%</b>
<i>Budgeted</i>	<i>10,156.48</i>	<i>37,200.68</i>	<i>47,763.69</i>	<i>173,123.58</i>	<i>21.49%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>OFFICE</b>					
Supplies/Postage/Copier	176.18	866.62	875.01	3,500.00	24.76%
Background Checks	95.00	95.00	37.50	150.00	63.33%
Software/Website	609.17	1,775.14	875.01	3,500.00	50.72%
Official Board Expenses	0.00	0.00	125.01	500.00	0.00%
Offering Envelopes	0.00	0.00	50.01	200.00	0.00%
<b>Subtotal Office</b>	<b>880.35</b>	<b>2,736.76</b>	<b>1,962.54</b>	<b>7,850.00</b>	<b>34.86%</b>
<i>Budgeted</i>	<i>880.35</i>	<i>2,736.76</i>	<i>1,962.54</i>	<i>7,850.00</i>	<i>34.86%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>FACILITY EXPENSES</b>					
<b>UTILITIES</b>					
Electric	412.44	1,492.26	2,000.01	8,000.00	18.65%
Gas	659.00	1,997.22	2,349.99	9,400.00	21.25%
Internet/Telephone	651.19	1,953.58	1,599.99	6,400.00	30.52%
Trash	82.00	246.00	249.99	1,000.00	24.60%
<b>Subtotal Utilities</b>	<b>1,804.63</b>	<b>5,689.06</b>	<b>6,199.98</b>	<b>24,800.00</b>	<b>22.94%</b>
<i>Budgeted</i>	<i>1,804.63</i>	<i>5,689.06</i>	<i>6,199.98</i>	<i>24,800.00</i>	<i>22.94%</i>

*Eden Church*  
**Income and Expense Statement**  
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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Insurance	1,457.70	2,954.03	2,250.00	9,000.00	32.82%
Maintenance/Equipment	633.18	3,057.75	1,749.99	7,000.00	43.68%
Taxes	0.00	0.00	87.51	350.00	0.00%
Custodial Supplies	0.00	0.00	249.99	1,000.00	0.00%
Bus Expenses	0.00	31.35	0.00	0.00	0.00%
Subtotal Facility Expenses	3,895.51	11,732.19	10,537.47	42,150.00	27.83%
<i>Budgeted</i>	3,895.51	11,732.19	10,537.47	42,150.00	27.83%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>BOARD OF DEACONS</b>					
Communion Supplies	0.00	0.00	0.00	0.00	0.00%
Guest Speakers	0.00	0.00	0.00	0.00	0.00%
<b>CHRISTIAN EDUCATION</b>					
Curriculum	40.01	79.58	125.01	500.00	15.92%
Classroom Supplies	104.86	104.86	24.99	100.00	104.86%
Children's Events	21.40	21.40	187.50	750.00	2.85%
Nursery Supplies	0.00	0.00	24.99	100.00	0.00%
Subtotal Christian Education	166.27	205.84	362.49	1,450.00	14.20%
<i>Budgeted</i>	166.27	205.84	362.49	1,450.00	14.20%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>WORSHIP</b>					
Music	52.43	101.43	50.01	200.00	50.72%
Music Supplies	0.00	0.00	0.00	0.00	0.00%
AV Software/Licensing	0.00	529.00	324.99	1,300.00	40.69%
Worship Supplies	29.53	255.50	425.01	1,700.00	15.03%
Piano Tuning	0.00	0.00	75.00	300.00	0.00%
Children's Choir	0.00	0.00	0.00	0.00	0.00%
Guest Speakers	0.00	0.00	125.01	500.00	0.00%
Subtotal Worship	81.96	885.93	1,000.02	4,000.00	22.15%
<i>Budgeted</i>	81.96	885.93	1,000.02	4,000.00	22.15%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>YOUTH MINISTRIES</b>					
Traction	181.28	310.83	500.01	2,000.00	15.54%
Eden Student Union	0.00	214.55	174.99	700.00	30.65%
Kingdom Kids	0.00	0.00	99.99	400.00	0.00%
Subtotal Youth Ministries	181.28	525.38	774.99	3,100.00	16.95%
<i>Budgeted</i>	181.28	525.38	774.99	3,100.00	16.95%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>BOARD OF STEWARDS</b>					
Stewardship Supplies	0.00	0.00	0.00	0.00	0.00%
<b>BUDGETED BENEVOLENCES</b>					
Benevolences	0.00	0.00	249.99	1,000.00	0.00%
Friends of Hope	0.00	0.00	0.00	0.00	0.00%
Christian Ministries	0.00	0.00	0.00	0.00	0.00%
CCCC Conference	0.00	0.00	0.00	0.00	0.00%
Blood 'N Fire	0.00	0.00	0.00	0.00	0.00%
First Choice for Women	0.00	0.00	0.00	0.00	0.00%

Eden Church  
**Income and Expense Statement**  
Consolidated - March 2024

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Church Benevolences	0.00	0.00	0.00	0.00	0.00%
Subtotal Budgeted Benevolences	0.00	0.00	249.99	1,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	249.99	1,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Board Of Stewards	0.00	0.00	249.99	1,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	249.99	1,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>MINISTRY TEAMS</b>					
Mentoring Ministry	0.00	0.00	62.49	250.00	0.00%
Clothes Closet Expenses	0.00	0.00	0.00	0.00	0.00%
Subtotal Ministry Teams	0.00	0.00	62.49	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	62.49	250.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OUTREACH</b>					
Outreach/Advertising	3.07	85.66	450.00	1,800.00	4.76%
New Ministry Expenses	0.00	136.61	249.99	1,000.00	13.66%
First Impressions Team	0.00	0.00	125.01	500.00	0.00%
Subtotal Outreach	3.07	222.27	825.00	3,300.00	6.74%
<i>Budgeted</i>	3.07	222.27	825.00	3,300.00	6.74%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OTHER EXPENSES</b>					
Flowers	0.00	0.00	99.99	400.00	0.00%
Bank Fees	0.00	0.00	162.51	650.00	0.00%
Subtotal Other Expenses	0.00	0.00	262.50	1,050.00	0.00%
<i>Budgeted</i>	0.00	0.00	262.50	1,050.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>DESIGNATED FUND EXPENSES</b>					
Memorial Fund Expenses	0.00	102.49	0.00	0.00	0.00%
Reserve Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Steward Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Music Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Scholarship Fund Expenses	0.00	947.50	0.00	0.00	0.00%
Emergency Fund Expenses	0.00	255.90	0.00	0.00	0.00%
Special Offerings	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Expenses	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	206.38	1,840.38	0.00	0.00	0.00%
Major Maintenance Expense	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Fund Expenses	206.38	3,146.27	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	206.38	3,146.27	0.00	0.00	
<b>TOTAL EXPENSES</b>	15,571.30	56,655.32	63,801.18	237,273.58	23.88%
<i>Budgeted</i>	15,364.92	53,509.05	63,801.18	237,273.58	22.55%
<i>Non-Budgeted</i>	206.38	3,146.27	0.00	0.00	

*Eden Church*  
**Income and Expense Statement**  
Consolidated - March 2024

	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXCESS INCOME/EXPENSES	<u>-848.02</u>	<u>-8,740.97</u>	<u>-8,801.19</u>	<u>-17,273.58</u>	<u>50.60%</u>
<i>Budgeted</i>	-934.64	-6,849.70	-8,801.19	-17,273.58	39.65%
<i>Non-Budgeted</i>	86.62	-1,891.27	0.00	0.00	