

LEADERSHIP BOARD MINUTES

July 25, 2023

Present: Michael Shaffer - Moderator	Phil Schink
Tammy Hallam - Lead Pastor	Kathy Gowin
Matt Thornburg - Worship & Next Gen Pastor	Pete Hotmire
Jan Breeden - Clerk	Julie Stotler
Paul Russell	Jeff Hotmire
Cheryl Decker	

Convened 7:P.M. Opened with prayer.

Old Business:

1. Taylor Ross has been hired to fulfill the Nursery position.
2. Money received from the property sale has been placed into the fund for major maintenance.
3. Concerning the By-laws, discussion of the phrase “members in good standing”, discussion by the board decided to change it to “voting members” in both By-laws and the Constitution. Approval by the Board goes to voting by the congregation at the Fall Meeting.
4. Date of Fall Meeting to be November 5th, Motion for approval carried.
5. Revised By-laws Approved! To be announced August 6th during regular service to allow time for the congregation to study in preparation for congregation vote on Nov. 5th.
6. Discussion occurred over the label “conservative” and whether or not including this as defining our church implies non-inclusive policies.
7. Discussion over how to notify the congregation about meeting dates.

New Business:

Pastor Tammy:

1. Our new 2023-2024 Ministry Theme is Abundant Life.
2. The first sermon series of the new ministry year is “Holy Spirit: Here and Now!”
3. A Mission Outreach Group is to be formed to look at where do we give, and what more can we do. She asked anyone to contact her if they want to be in that group.
4. Pastor would like to form a Compassionate Friends group if we can find a leader to start this group.
5. A Shared Document Agreement states Pastor Phil’s responsibilities. See google.doc.
6. With Tammy’s encouragement, Pastor Phil went through Life with God training and will start a new group in September. Leaders need to join the group Monday nights 6:30 to 8:00 (after tutoring).
7. Pastor Matt: Vacation Bible School had a good response from parents wanting more connections with Eden Church.

8. The Embrace group had good discussions about accepting and loving people with gender issues as they are, while urging them to talk with parents, and also where the Bible and our church stands.
9. Regarding the Fall Leadership Retreat, no date has been set yet.
10. Nominating team is on notice that church group offices will be changing leadership soon.
11. \$800 was spent on repairs on the church bus to prepare it for sale. Pastor Tammy is approved to put it up for sale.

Meeting adjourned at 8:00.

**Eden Church -- Financial Secretary's Report**  
**July 2023**

	<b>July 2023</b>	July 2022	Difference	<b>YTD 2023</b>	YTD 2022	Difference
<i># of Sundays</i>	<b>5</b>	5		<b>31</b>	31	
<b>General fund</b>	<b>\$ 13,189.90</b>	\$ 12,294.91	\$ 894.99	<b>\$ 111,605.23</b>	\$ 98,205.46	<b>\$ 13,399.77</b>
Other funds	\$ 1,048.96	\$ 644.00	\$ 404.96	\$ 18,228.26	\$ 4,298.95	\$ 13,929.31
Total Deposits	\$ 14,238.86	\$ 12,938.91	\$ 1,299.95	\$ 129,833.49	\$ 102,504.41	\$ 27,329.08
<b>Budget</b>	<b>\$ 21,150.00</b>		<b>\$(7,960.10)</b>	<b>\$ 131,130.00</b>		<b>\$(19,524.77)</b>

Budget per week                   \$ 4,230.00  
 Current avg/week                 \$ 3,600.17

<b>Other Funds</b>	<b>Month</b>	<b>YTD</b>	<b>General Fund Totals</b>
Book purchases	\$ 103.00	\$ 731.00	
Muncie Mission	\$ -	\$ 270.00	
Emergency Relief	\$ 46.00	\$ 455.30	
Insurance refund	\$ -	\$ 332.00	
Flowers	\$ -	\$ 240.00	
Memorial	\$ -	\$ 300.00	
Property sale	\$ -	\$ 15,000.00	
Facility rental	\$ 500.00	\$ 500.00	
Special Offering (shoes)	\$ 50.00	\$ 50.00	
Funeral Dinner	\$ 200.00	\$ 200.00	
Misc refund	\$ 149.96	\$ 149.96	
<b>TOTAL OTHER</b>	<b>\$ 1,048.96</b>	<b>\$ 18,228.26</b>	
			<b>2021 actual</b>
			\$241,797
			<b>2022 actual</b>
			\$192,041
			<b>2023 budget</b>
			\$220,000

*Eden Church*  
**Balance Sheet**  
Consolidated - July 2023

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	Current Year
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ASSETS	
MUTUAL BANK CHECKING	\$113,888.14
PETTY CASH	50.00
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TOTAL ASSETS	<u>\$113,938.14</u>
LIABILITIES	
FEDERAL WITHHOLDING	\$304.84
SOCIAL SECURITY	1,127.21
MEDICARE	262.93
STATE WITHHOLDING	143.23
COUNTY WITHHOLDING	136.98
	<hr/>
TOTAL LIABILITIES	1,975.19
FUNDS	
OPERATING FUND	\$37,686.46
MEMORIAL FUND	8,104.79
ENDOWMENT FUND	27,852.40
COMMUNITY FDN FUND	1.00
RESERVE FUND	19,487.34
MUSIC FUND	80.33
EMERGENCY RELIEF FUND	1,823.80
FUNERAL DINNER	1,176.75
SCHOLARSHIP FUND	12,256.31
SPECIAL OFFERINGS	1,297.39
PASS THROUGH FUNDS	-1,323.62
MAJOR MAINTENANCE FUND	3,520.00
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TOTAL FUND BALANCE	111,962.95
TOTAL LIABILITIES AND FUND BALANCE	<u><u>\$113,938.14</u></u>

Eden Church  
**Income and Expense Statement**  
 Consolidated - July 2023

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>INCOME</b>					
<b>UNDESIGNATED GIVING</b>					
Tithes and Offerings	13,145.43	111,310.52	128,333.31	220,000.00	50.60%
Other Undesignated Gifts	0.00	0.00	0.00	0.00	0.00%
<b>Subtotal Undesignated Giving</b>	<b>13,145.43</b>	<b>111,310.52</b>	<b>128,333.31</b>	<b>220,000.00</b>	<b>50.60%</b>
<i>Budgeted</i>	<i>13,145.43</i>	<i>111,310.52</i>	<i>128,333.31</i>	<i>220,000.00</i>	<i>50.60%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>OTHER INCOME</b>					
Earned Interest	5.18	34.40	0.00	0.00	0.00%
Grocery Card Receipts	0.00	0.00	0.00	0.00	0.00%
Facility Rental	500.00	500.00	0.00	0.00	0.00%
Wedding Fees	0.00	0.00	0.00	0.00	0.00%
Counseling Fees	0.00	0.00	0.00	0.00	0.00%
Flowers	0.00	240.00	0.00	0.00	0.00%
Youth Paid Events	0.00	0.00	0.00	0.00	0.00%
Other Income	149.96	15,481.96	0.00	0.00	0.00%
<b>Subtotal Other Income</b>	<b>655.14</b>	<b>16,256.36</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<i>Budgeted</i>	<i>655.14</i>	<i>16,016.36</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>240.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>DESIGNATED GIVING</b>					
Memorial Fund Donations	0.00	300.00	0.00	0.00	0.00%
Major Maintenance	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Income	0.00	0.00	0.00	0.00	0.00%
Stewards Fund Donations	0.00	0.00	0.00	0.00	0.00%
Staff Fund Donations	0.00	0.00	0.00	0.00	0.00%
Music Fund Donations	0.00	0.00	0.00	0.00	0.00%
Youth Mission Fund	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Fund	200.00	200.00	0.00	0.00	0.00%
Mission Trips	0.00	0.00	0.00	0.00	0.00%
Emergency Relief Donation	46.00	455.30	0.00	0.00	0.00%
Scholarship Fund Donation	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Donations	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	103.00	511.00	0.00	0.00	0.00%
Hope 2009 Donations	0.00	0.00	0.00	0.00	0.00%
Eli Lily Grant	0.00	0.00	0.00	0.00	0.00%
<b>Subtotal Designated Giving</b>	<b>349.00</b>	<b>1,466.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<i>Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00%</i>
<i>Non-Budgeted</i>	<i>349.00</i>	<i>1,466.30</i>	<i>0.00</i>	<i>0.00</i>	
<b>BENEVOLENCE GIVING</b>					
Special Offerings	50.00	50.00	0.00	0.00	0.00%
Budgeted Benevolence Gift	0.00	270.00	0.00	0.00	0.00%
<b>Subtotal Benevolence Giving</b>	<b>50.00</b>	<b>320.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<i>Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00%</i>
<i>Non-Budgeted</i>	<i>50.00</i>	<i>320.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>TOTAL INCOME</b>	<b>14,199.57</b>	<b>129,353.18</b>	<b>128,333.31</b>	<b>220,000.00</b>	<b>58.80%</b>
<i>Budgeted</i>	<i>13,800.57</i>	<i>127,326.88</i>	<i>128,333.31</i>	<i>220,000.00</i>	<i>57.88%</i>
<i>Non-Budgeted</i>	<i>399.00</i>	<i>2,026.30</i>	<i>0.00</i>	<i>0.00</i>	

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>EXPENSES</b>					
<b>STAFF</b>					
<b>SALARY EXPENSES</b>					
Lead Pastor	3,994.76	27,963.32	27,963.25	47,937.00	58.33%
Worship Pastor	3,027.50	21,192.49	21,194.25	36,333.00	58.33%
Youth Ministry Dir.	0.00	0.00	1,750.00	3,000.00	0.00%
Music Director	0.00	0.00	0.00	0.00	0.00%
Staff Accompanist	515.00	3,605.00	3,605.00	6,180.00	58.33%
Admin & Comm Associate	1,386.66	9,706.62	9,706.69	16,640.00	58.33%
Custodial Services	903.87	4,541.16	4,954.95	8,494.20	53.46%
Nursery Workers	93.20	186.40	1,413.51	2,423.20	7.69%
Pastor SECA	498.08	3,486.56	3,486.63	5,977.02	58.33%
FICA	453.36	3,001.19	3,260.67	5,589.66	53.69%
<b>Subtotal Salary Expenses</b>	<b>10,872.43</b>	<b>73,682.74</b>	<b>77,334.95</b>	<b>132,574.08</b>	<b>55.58%</b>
<i>Budgeted</i>	<i>10,872.43</i>	<i>73,682.74</i>	<i>77,334.95</i>	<i>132,574.08</i>	<i>55.58%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>STAFF BENEFITS</b>					
Pastor Housing	2,516.16	17,613.12	17,613.19	30,194.00	58.33%
Pastor Retirement	911.50	6,380.50	6,672.19	11,438.00	55.78%
Pastor Travel/Expenses	13.50	13.50	291.69	500.00	2.70%
Lead Pastor Cont. Ed.	0.00	469.82	291.69	500.00	93.96%
Worship Pastor Cont. Ed.	0.00	129.99	145.81	250.00	52.00%
Staff Development/Travel	0.00	311.35	525.00	900.00	34.59%
<b>Subtotal Staff Benefits</b>	<b>3,441.16</b>	<b>24,918.28</b>	<b>25,539.57</b>	<b>43,782.00</b>	<b>56.91%</b>
<i>Budgeted</i>	<i>3,441.16</i>	<i>24,918.28</i>	<i>25,539.57</i>	<i>43,782.00</i>	<i>56.91%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>Subtotal Staff</b>	<b>14,313.59</b>	<b>98,601.02</b>	<b>102,874.52</b>	<b>176,356.08</b>	<b>55.91%</b>
<i>Budgeted</i>	<i>14,313.59</i>	<i>98,601.02</i>	<i>102,874.52</i>	<i>176,356.08</i>	<i>55.91%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>OFFICE</b>					
Supplies/Postage/Copier	277.04	3,293.11	2,041.69	3,500.00	94.09%
Background Checks	0.00	95.00	87.50	150.00	63.33%
Software/Website	147.50	2,505.76	2,041.69	3,500.00	71.59%
Official Board Expenses	0.00	21.39	291.69	500.00	4.28%
Offering Envelopes	0.00	281.25	116.69	200.00	140.63%
<b>Subtotal Office</b>	<b>424.54</b>	<b>6,196.51</b>	<b>4,579.26</b>	<b>7,850.00</b>	<b>78.94%</b>
<i>Budgeted</i>	<i>424.54</i>	<i>6,196.51</i>	<i>4,579.26</i>	<i>7,850.00</i>	<i>78.94%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>FACILITY EXPENSES</b>					
<b>UTILITIES</b>					
Electric	327.43	3,137.21	4,666.69	8,000.00	39.22%
Gas	659.00	7,943.96	6,650.00	11,400.00	69.68%
Internet/Telephone	624.41	4,018.50	3,733.31	6,400.00	62.79%
Trash	82.00	558.00	525.00	900.00	62.00%
<b>Subtotal Utilities</b>	<b>1,692.84</b>	<b>15,657.67</b>	<b>15,575.00</b>	<b>26,700.00</b>	<b>58.64%</b>
<i>Budgeted</i>	<i>1,692.84</i>	<i>15,657.67</i>	<i>15,575.00</i>	<i>26,700.00</i>	<i>58.64%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Insurance	107.00	226.00	5,250.00	9,000.00	2.51%
Maintenance/Equipment	759.09	5,474.30	4,083.31	7,000.00	78.20%
Taxes	0.00	179.60	204.19	350.00	51.31%
Custodial Supplies	0.00	0.00	875.00	1,500.00	0.00%
Bus Expenses	0.00	0.00	0.00	0.00	0.00%
<b>Subtotal Facility Expenses</b>	<b>2,558.93</b>	<b>21,537.57</b>	<b>25,987.50</b>	<b>44,550.00</b>	<b>48.34%</b>
<i>Budgeted</i>	<i>2,558.93</i>	<i>21,537.57</i>	<i>25,987.50</i>	<i>44,550.00</i>	<i>48.34%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>BOARD OF DEACONS</b>			116.69	200.00	
Communion Supplies	0.00	12.66	0.00	0.00	0.00%
Guest Speakers	0.00	35.52	0.00	0.00	0.00%
<b>Subtotal Board Of Deacons</b>	<b>0.00</b>	<b>48.18</b>	<b>116.69</b>	<b>200.00</b>	<b>24.09%</b>
<i>Budgeted</i>	<i>0.00</i>	<i>48.18</i>	<i>116.69</i>	<i>200.00</i>	<i>24.09%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>CHRISTIAN EDUCATION</b>					
Curriculum	245.71	322.25	291.69	500.00	64.45%
Classroom Supplies	133.83	144.50	58.31	100.00	144.50%
Children's Events	0.00	315.69	437.50	750.00	42.09%
Nursery Supplies	0.00	0.00	58.31	100.00	0.00%
<b>Subtotal Christian Education</b>	<b>379.54</b>	<b>782.44</b>	<b>845.81</b>	<b>1,450.00</b>	<b>53.96%</b>
<i>Budgeted</i>	<i>379.54</i>	<i>782.44</i>	<i>845.81</i>	<i>1,450.00</i>	<i>53.96%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>WORSHIP</b>					
Music	0.00	171.96	116.69	200.00	85.98%
Music Supplies	0.00	0.00	0.00	0.00	0.00%
AV Software/Licensing	98.00	815.99	758.31	1,300.00	62.77%
Worship Supplies	49.20	673.34	991.69	1,700.00	39.61%
Piano Tuning	0.00	0.00	175.00	300.00	0.00%
Children's Choir	0.00	0.00	0.00	0.00	0.00%
<b>Subtotal Worship</b>	<b>147.20</b>	<b>1,661.29</b>	<b>2,041.69</b>	<b>3,500.00</b>	<b>47.47%</b>
<i>Budgeted</i>	<i>147.20</i>	<i>1,661.29</i>	<i>2,041.69</i>	<i>3,500.00</i>	<i>47.47%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>YOUTH MINISTRIES</b>					
Traction	178.12	560.81	466.69	800.00	70.10%
Spark	0.00	288.35	408.31	700.00	41.19%
Kingdom Kids	0.00	54.97	233.31	400.00	13.74%
<b>Subtotal Youth Ministries</b>	<b>178.12</b>	<b>904.13</b>	<b>1,108.31</b>	<b>1,900.00</b>	<b>47.59%</b>
<i>Budgeted</i>	<i>178.12</i>	<i>904.13</i>	<i>1,108.31</i>	<i>1,900.00</i>	<i>47.59%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>BOARD OF STEWARDS</b>					
Stewardship Supplies	0.00	0.00	0.00	0.00	0.00%
<b>BUDGETED BENEVOLENCES</b>					
Benevolences	0.00	0.00	583.31	1,000.00	0.00%
Friends of Hope	0.00	0.00	0.00	0.00	0.00%
Christian Ministries	0.00	0.00	0.00	0.00	0.00%
CCCC Conference	0.00	0.00	0.00	0.00	0.00%
Blood 'N Fire	0.00	0.00	0.00	0.00	0.00%

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
First Choice for Women	0.00	0.00	0.00	0.00	0.00%
Church Benevolences	0.00	0.00	0.00	0.00	0.00%
Subtotal Budgeted Benevolences	0.00	0.00	583.31	1,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	583.31	1,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Board Of Stewards	0.00	0.00	583.31	1,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	583.31	1,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>MINISTRY TEAMS</b>					
Mentoring Ministry	0.00	0.00	145.81	250.00	0.00%
Clothes Closet Expenses	0.00	0.00	0.00	0.00	0.00%
Subtotal Ministry Teams	0.00	0.00	145.81	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	145.81	250.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OUTREACH</b>					
Outreach/Advertising	0.00	1,125.82	1,166.69	2,000.00	56.29%
New Ministry Expenses	48.60	436.41	875.00	1,500.00	29.09%
First Impressions Team	0.00	70.46	291.69	500.00	14.09%
Subtotal Outreach	48.60	1,632.69	2,333.38	4,000.00	40.82%
<i>Budgeted</i>	48.60	1,632.69	2,333.38	4,000.00	40.82%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OTHER EXPENSES</b>					
Flowers	0.00	124.17	233.31	400.00	31.04%
Bank Fees	0.00	0.00	379.19	650.00	0.00%
Subtotal Other Expenses	0.00	124.17	612.50	1,050.00	11.83%
<i>Budgeted</i>	0.00	124.17	612.50	1,050.00	11.83%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>DESIGNATED FUND EXPENSES</b>					
Memorial Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Steward Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Music Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Scholarship Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Emergency Fund Expenses	0.00	140.83	0.00	0.00	0.00%
Special Offerings	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Expenses	0.00	36.37	0.00	0.00	0.00%
Endowment Fund Expenses	140.00	140.00	0.00	0.00	0.00%
Pass Through Gifts	149.96	1,048.31	0.00	0.00	0.00%
Major Maintenance Expense	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Fund Expenses	289.96	1,365.51	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	289.96	1,365.51	0.00	0.00	
<b>TOTAL EXPENSES</b>	18,340.48	132,853.51	141,228.78	242,106.08	54.87%
<i>Budgeted</i>	18,050.52	131,488.00	141,228.78	242,106.08	54.31%



**Income and Expense Statement**

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>	289.96	1,365.51	0.00	0.00	
<b>EXCESS INCOME/EXPENSES</b>	<b>-\$4,140.91</b>	<b>-\$3,500.33</b>	<b>-\$12,895.47</b>	<b>-\$22,106.08</b>	<b>15.83%</b>
<i>Budgeted</i>	-4,249.95	-4,161.12	-12,895.47	-22,106.08	18.82%
<i>Non-Budgeted</i>	109.04	660.79	0.00	0.00	