

## LEADERSHIP BOARD MINUTES

June 18, 2024

Present: Michael Shaffer - Moderator  
Tammy Hallam - Lead Pastor  
Matt Thornburg - Worship/Nxt Gen Pastor  
Jan Breeden - Clerk  
Jeff Hotmire - Vice Moderator  
Pete Hotmire

Paul Russell  
Cheryl Decker  
Bry Friend  
Theresa Wilder  
Ken Wilkinson - Finance Comm.  
Bob Scott - Finance Comm.

Convened 7:00 P.M. Opened with Prayer

New Business: Pastor Tammy opened discussion by requesting all members to get the book by Karl Vaters titled De-Sizing the Church. We will be reading the introduction and first two chapters for discussion at our next meeting. Also we are recommended to go to the website [KarlVaters.com](http://KarlVaters.com) to check out 100 Days to a Healthier Church, read and answer the questions. We will be using the log sheets found there in the near future. Tammy read Matthew 25:14 and following. The Faithful servant. She then went over goals and plans for next year in her Pastoral Report.

Areas of focus for this coming year are:

1. Develop financial margin and explore resources for churches.
2. Engage more people in EPIC Discipleship Pathways.
3. Reach more people.
4. Sustain Pastoral Excellence

Our focus areas: Worship, Discipleship, and Outreach.

We are a mission church. Our mission as worship is to have our witness not disconnected from worship, but for witness of God's redeeming work to be an overflow of worship.

Our mission as transformation is to disciple every man, woman, and child to know God more intimately, love Him more intensely, and follow Him more closely.

Our mission as outreach is to recognize the needs God is guiding us to impact as an expression of the Kingdom.

These goals are now OURS, every one of us.

A financial report was given by Pete Hotmire.

An estate gift of \$10,000 was noted as well as a tax refund of \$40,000. However, we are now spending more per month than we take in. Giving is up per capita, but the number of giving units is down. We have declined from 79 contributors in 2020 to only 49 in 2024. The number of families has declined from 71 in 2020 to only 49 in 2024. The time to find new resources is NOW. We need to increase the amount of undesignated funds.

We have become a mission church, doing immeasurably more with less! A keep up pledges reminder and stories in RENEW online will encourage and challenge. We are growing spiritually, numerically, and in our impact.. We need to tell people what impact their money makes. A Project team needs to work on ideas to reduce expenses and increase income. Volunteers for the team so far are Bry, Pete, Cheryl, Ken and any outsiders we can recruit. Bob Scott will compose a letter to the congregation regarding our financial situation and ways to give.

Closed with prayer at 8:30. Next meeting July 16, at 7:00.

Eden Church  
Funds Report

07/04/2024 09:29 AM

Posted Contributions For Period: 06/01/2024 to 06/30/2024

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<u>Fund</u>	<u>Description</u>	<u>Amount</u>
1	Undesignated	15,027.69
202	Youth Paid Events	2,033.00
405	Emergency Relief Fund	120.20
417	Misc (& Refunds)	10,217.00
	<b>Grand Total</b>	<b>27,397.89</b>

Eden Church  
Funds Report

07/04/2024 09:42 AM

Posted Contributions For Period: 01/01/2024 to 06/30/2024

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<u>Fund</u>	<u>Description</u>	<u>Amount</u>
1	Undesignated	91,290.60
103	Muncie Mission	150.00
106	Special Offerings	141.00
202	Youth Paid Events	3,907.50
210	Childrens Ministry Donations	122.44
404	Flowers	169.00
405	Emergency Relief Fund	1,154.20
407	Memorials	100.00
410	Books for groups/classes	396.00
417	Misc (& Refunds)	11,781.54
	<b>Grand Total</b>	<b>109,212.28</b>

**Balance Sheet**

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	Current Year
<b>ASSETS</b>	
MUTUAL BANK CHECKING	\$74,780.02
PETTY CASH	50.00
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TOTAL ASSETS	<u>\$74,830.02</u>
<b>LIABILITIES</b>	
FEDERAL WITHHOLDING	\$484.84
SOCIAL SECURITY	983.57
MEDICARE	257.43
STATE WITHHOLDING	137.07
COUNTY WITHHOLDING	134.13
	<hr/>
TOTAL LIABILITIES	1,997.04
<b>FUNDS</b>	
OPERATING FUND	-\$11,868.75
MEMORIAL FUND	8,070.20
ENDOWMENT FUND	27,852.40
COMMUNITY FDN FUND	1.00
RESERVE FUND	19,487.34
MUSIC FUND	80.33
EMERGENCY RELIEF FUND	680.59
FUNERAL DINNER	1,176.75
SCHOLARSHIP FUND	7,850.01
SPECIAL OFFERINGS	1,438.39
PASS THROUGH FUNDS	1,084.54
MAJOR MAINTENANCE FUND	16,980.18
	<hr/>
TOTAL FUND BALANCE	72,832.98
	<hr/>
TOTAL LIABILITIES AND FUND BALANCE	<u>\$74,830.02</u>

Eden Church  
**Income and Expense Statement**  
 Consolidated - June 2024

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>INCOME</b>					
<b>UNDESIGNATED GIVING</b>					
Tithes and Offerings	14,998.42	91,038.11	109,999.98	220,000.00	41.38%
Other Undesignated Gifts	0.00	0.00	0.00	0.00	0.00%
Subtotal Undesignated Giving	14,998.42	91,038.11	109,999.98	220,000.00	41.38%
<i>Budgeted</i>	14,998.42	91,038.11	109,999.98	220,000.00	41.38%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OTHER INCOME</b>					
Earned Interest	3.49	20.46	0.00	0.00	0.00%
Grocery Card Receipts	0.00	0.00	0.00	0.00	0.00%
Facility Rental	0.00	0.00	0.00	0.00	0.00%
Wedding Fees	0.00	0.00	0.00	0.00	0.00%
Counseling Fees	0.00	0.00	0.00	0.00	0.00%
Flowers	0.00	169.00	0.00	0.00	0.00%
Youth Paid Events	2,033.00	3,907.50	0.00	0.00	0.00%
Other Income	10,217.00	11,903.98	0.00	0.00	0.00%
Subtotal Other Income	12,253.49	16,000.94	0.00	0.00	0.00%
<i>Budgeted</i>	10,220.49	11,924.44	0.00	0.00	0.00%
<i>Non-Budgeted</i>	2,033.00	4,076.50	0.00	0.00	
<b>DESIGNATED GIVING</b>					
Memorial Fund Donations	0.00	100.00	0.00	0.00	0.00%
Major Maintenance	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Income	0.00	0.00	0.00	0.00	0.00%
Stewards Fund Donations	0.00	0.00	0.00	0.00	0.00%
Staff Fund Donations	0.00	0.00	0.00	0.00	0.00%
Music Fund Donations	0.00	0.00	0.00	0.00	0.00%
Youth Mission Fund	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Fund	0.00	0.00	0.00	0.00	0.00%
Mission Trips	0.00	0.00	0.00	0.00	0.00%
Emergency Relief Donation	120.20	1,154.20	0.00	0.00	0.00%
Scholarship Fund Donation	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Donations	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	0.00	396.00	0.00	0.00	0.00%
Hope 2009 Donations	0.00	0.00	0.00	0.00	0.00%
Eli Lily Grant	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Giving	120.20	1,650.20	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	120.20	1,650.20	0.00	0.00	
<b>BENEVOLENCE GIVING</b>					
Special Offerings	0.00	141.00	0.00	0.00	0.00%
Budgeted Benevolence Gift	0.00	150.00	0.00	0.00	0.00%
Subtotal Benevolence Giving	0.00	291.00	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	291.00	0.00	0.00	
<b>TOTAL INCOME</b>	27,372.11	108,980.25	109,999.98	220,000.00	49.54%
<i>Budgeted</i>	25,218.91	102,962.55	109,999.98	220,000.00	46.80%
<i>Non-Budgeted</i>	2,153.20	6,017.70	0.00	0.00	

Eden Church  
**Income and Expense Statement**  
Consolidated - June 2024

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>EXPENSES</b>					
<b>STAFF</b>					
<b>SALARY EXPENSES</b>					
Lead Pastor	3,994.76	23,968.56	23,968.50	47,937.00	50.00%
Worship Pastor	3,027.50	19,678.75	18,165.00	36,330.00	54.17%
Ministry Assistant	0.00	0.00	3,090.00	6,180.00	0.00%
Youth Ministry Dir.	0.00	0.00	0.00	0.00	0.00%
Music Director	0.00	0.00	0.00	0.00	0.00%
Staff Accompanist	0.00	-257.50	0.00	0.00	0.00%
Admin & Comm Associate	1,386.66	8,319.96	8,320.02	16,640.00	50.00%
Custodial Services	762.30	4,432.26	4,247.10	8,494.20	52.18%
Nursery Workers	0.00	0.00	1,211.58	2,423.20	0.00%
Pastor SECA	498.08	2,988.48	5,977.02	5,977.02	50.00%
FICA	395.99	2,461.27	2,680.08	5,360.16	45.92%
<b>Subtotal Salary Expenses</b>	<b>10,065.29</b>	<b>61,591.78</b>	<b>67,659.30</b>	<b>129,341.58</b>	<b>47.62%</b>
<i>Budgeted</i>	<i>10,065.29</i>	<i>61,591.78</i>	<i>67,659.30</i>	<i>129,341.58</i>	<i>47.62%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>STAFF BENEFITS</b>					
Pastor Housing	2,516.16	15,096.96	15,097.02	30,194.00	50.00%
Pastor Retirement	911.50	6,380.50	5,719.02	11,438.00	55.78%
Pastor Travel/Expenses	0.00	729.00	250.02	500.00	145.80%
Lead Pastor Cont. Ed.	0.00	0.00	250.02	500.00	0.00%
Worship Pastor Cont. Ed.	0.00	265.58	124.98	250.00	106.23%
Staff Development/Travel	51.07	51.07	450.00	900.00	5.67%
<b>Subtotal Staff Benefits</b>	<b>3,478.73</b>	<b>22,523.11</b>	<b>21,891.06</b>	<b>43,782.00</b>	<b>51.44%</b>
<i>Budgeted</i>	<i>3,478.73</i>	<i>22,523.11</i>	<i>21,891.06</i>	<i>43,782.00</i>	<i>51.44%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>Subtotal Staff</b>	<b>13,544.02</b>	<b>84,114.89</b>	<b>89,550.36</b>	<b>173,123.58</b>	<b>48.59%</b>
<i>Budgeted</i>	<i>13,544.02</i>	<i>84,114.89</i>	<i>89,550.36</i>	<i>173,123.58</i>	<i>48.59%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>OFFICE</b>					
Supplies/Postage/Copier	160.89	1,103.99	1,750.02	3,500.00	31.54%
Background Checks	0.00	95.00	75.00	150.00	63.33%
Software/Website	154.15	2,622.57	1,750.02	3,500.00	74.93%
Official Board Expenses	0.00	7.90	250.02	500.00	1.58%
Offering Envelopes	0.00	0.00	100.02	200.00	0.00%
<b>Subtotal Office</b>	<b>315.04</b>	<b>3,829.46</b>	<b>3,925.08</b>	<b>7,850.00</b>	<b>48.78%</b>
<i>Budgeted</i>	<i>315.04</i>	<i>3,829.46</i>	<i>3,925.08</i>	<i>7,850.00</i>	<i>48.78%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>FACILITY EXPENSES</b>					
<b>UTILITIES</b>					
Electric	395.63	2,693.07	4,000.02	8,000.00	33.66%
Gas	659.00	3,974.22	4,699.98	9,400.00	42.28%
Internet/Telephone	350.91	3,605.77	3,199.98	6,400.00	56.34%
Trash	86.00	418.00	499.98	1,000.00	41.80%
<b>Subtotal Utilities</b>	<b>1,491.54</b>	<b>10,691.06</b>	<b>12,399.96</b>	<b>24,800.00</b>	<b>43.11%</b>
<i>Budgeted</i>	<i>1,491.54</i>	<i>10,691.06</i>	<i>12,399.96</i>	<i>24,800.00</i>	<i>43.11%</i>

Eden Church  
**Income and Expense Statement**  
 Consolidated - June 2024

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Insurance	728.85	4,411.73	4,500.00	9,000.00	49.02%
Maintenance/Equipment	568.73	7,118.20	3,499.98	7,000.00	101.69%
Taxes	0.00	329.20	175.02	350.00	94.06%
Custodial Supplies	0.00	34.18	499.98	1,000.00	3.42%
Bus Expenses	0.00	31.35	0.00	0.00	0.00%
Subtotal Facility Expenses	2,789.12	22,615.72	21,074.94	42,150.00	53.66%
<i>Budgeted</i>	2,789.12	22,615.72	21,074.94	42,150.00	53.66%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>BOARD OF DEACONS</b>					
Communion Supplies	0.00	0.00	0.00	0.00	0.00%
Guest Speakers	0.00	0.00	0.00	0.00	0.00%
<b>CHRISTIAN EDUCATION</b>					
Curriculum	75.08	218.66	250.02	500.00	43.73%
Classroom Supplies	0.00	104.86	49.98	100.00	104.86%
Children's Events	0.00	84.29	375.00	750.00	11.24%
Nursery Supplies	0.00	36.36	49.98	100.00	36.36%
Subtotal Christian Education	75.08	444.17	724.98	1,450.00	30.63%
<i>Budgeted</i>	75.08	444.17	724.98	1,450.00	30.63%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>WORSHIP</b>					
Music	104.86	206.29	100.02	200.00	103.15%
Music Supplies	0.00	0.00	0.00	0.00	0.00%
AV Software/Licensing	0.00	529.00	649.98	1,300.00	40.69%
Worship Supplies	88.12	1,055.80	850.02	1,700.00	62.11%
Piano Tuning	0.00	0.00	150.00	300.00	0.00%
Children's Choir	0.00	0.00	0.00	0.00	0.00%
Guest Speakers	0.00	0.00	250.02	500.00	0.00%
Subtotal Worship	192.98	1,791.09	2,000.04	4,000.00	44.78%
<i>Budgeted</i>	192.98	1,791.09	2,000.04	4,000.00	44.78%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>YOUTH MINISTRIES</b>					
Traction	101.00	540.19	1,000.02	2,000.00	27.01%
Eden Student Union	86.27	345.82	349.98	700.00	49.40%
Kingdom Kids	44.92	44.92	199.98	400.00	11.23%
Subtotal Youth Ministries	232.19	930.93	1,549.98	3,100.00	30.03%
<i>Budgeted</i>	232.19	930.93	1,549.98	3,100.00	30.03%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>BOARD OF STEWARDS</b>					
Stewardship Supplies	0.00	0.00	0.00	0.00	0.00%
<b>BUDGETED BENEVOLENCES</b>					
Benevolences	0.00	0.00	499.98	1,000.00	0.00%
Friends of Hope	0.00	0.00	0.00	0.00	0.00%
Christian Ministries	0.00	0.00	0.00	0.00	0.00%
CCCC Conference	0.00	0.00	0.00	0.00	0.00%
Blood 'N Fire	0.00	0.00	0.00	0.00	0.00%
First Choice for Women	0.00	0.00	0.00	0.00	0.00%

Eden Church  
**Income and Expense Statement**  
Consolidated - June 2024

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Church Benevolences	0.00	0.00	0.00	0.00	0.00%
Subtotal Budgeted Benevolences	0.00	0.00	499.98	1,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	499.98	1,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Board Of Stewards	0.00	0.00	499.98	1,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	499.98	1,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>MINISTRY TEAMS</b>					
Mentoring Ministry	0.00	0.00	124.98	250.00	0.00%
Clothes Closet Expenses	0.00	0.00	0.00	0.00	0.00%
Subtotal Ministry Teams	0.00	0.00	124.98	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	124.98	250.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OUTREACH</b>					
Outreach/Advertising	0.00	268.66	900.00	1,800.00	14.93%
New Ministry Expenses	0.00	239.49	499.98	1,000.00	23.95%
First Impressions Team	10.70	10.70	250.02	500.00	2.14%
Subtotal Outreach	10.70	518.85	1,650.00	3,300.00	15.72%
<i>Budgeted</i>	10.70	518.85	1,650.00	3,300.00	15.72%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OTHER EXPENSES</b>					
Flowers	0.00	27.80	199.98	400.00	6.95%
Bank Fees	0.00	0.00	325.02	650.00	0.00%
Subtotal Other Expenses	0.00	27.80	525.00	1,050.00	2.65%
<i>Budgeted</i>	0.00	27.80	525.00	1,050.00	2.65%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>DESIGNATED FUND EXPENSES</b>					
Memorial Fund Expenses	0.00	102.49	0.00	0.00	0.00%
Reserve Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Steward Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Music Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Scholarship Fund Expenses	3,208.80	4,406.30	0.00	0.00	0.00%
Emergency Fund Expenses	0.00	1,138.58	0.00	0.00	0.00%
Special Offerings	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Expenses	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	0.00	1,840.38	0.00	0.00	0.00%
Major Maintenance Expense	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Fund Expenses	3,208.80	7,487.75	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	3,208.80	7,487.75	0.00	0.00	
<b>TOTAL EXPENSES</b>	20,367.93	121,760.66	121,625.34	237,273.58	51.32%
<i>Budgeted</i>	17,159.13	114,272.91	121,625.34	237,273.58	48.16%
<i>Non-Budgeted</i>	3,208.80	7,487.75	0.00	0.00	

*Eden Church*  
**Income and Expense Statement**  
Consolidated - June 2024

	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXCESS INCOME/EXPENSES	\$7,004.18	-\$12,780.41	-\$11,625.36	-\$17,273.58	73.99%
<i>Budgeted</i>	8,059.78	-11,310.36	-11,625.36	-17,273.58	65.48%
<i>Non-Budgeted</i>	-1,055.60	-1,470.05	0.00	0.00	

Board of Trustees

June

Members present: Myra Freel, Byran Weikel, Phil Schink and Paul Russell

We were hoping to hear from Farm Bureau Insurance on the findings for hail damage from the March storm, but that information had not been finalized in time for our meeting.

Paul ask the trustees to start listing repairs or projects that might be funded if we would be fortunate and receive any grant monies from the Lilly grants,

The balance of our meeting was spent working on the Narthex doors. Phil purchased new screws and installed them in the panic bars on all the narthex doors. Thanks Phil!

Submitted by:

Paul Russell