

## LEADERSHIP BOARD MINUTES

October 17, 2023

Present: Michael Shaffer - Moderator	Cheryl Decker
Paul Russell - Asst. Moderator	Pete Hotmire
Jan Breeden - Clerk	Phil Schink
Tammy Hallam - Lead Pastor	Julie Stotler
Matt Thornburg - Worship/Nxt Gen Pastor	Jeff Hotmire

Opened with Prayer 7:00 P.M.

### New Business:

A monetary gift was given to Eden Church from Joyce Seiffertt through Edward Jones. Robert Scott was authorized to deal with the transfer.

Budget: The cost of insurance has gone up dramatically. Finance committee is looking for a new company, possibly Brotherhood Co.

The new budget as presented was moved, seconded, and approved. It will be voted on by the congregation November 5th.

Nominations: Thereas Wilder agreed to be the financial secretary. Myra Freel will be coming on to the Trustees Board. The Finance Committee will add Angela Keller. All nominations subject to approval by vote of the congregation Nov. 5th. Phil Schink and Kathy Gowin wish to leave the Leadership Board. Kathy expressed her wishes by a letter to the Board. Phil stated he would stay if the Board could not find a replacement.

Pastor's Report: We are welcoming 6 new members on November 5th: Melissa Westfal, Sharon Reason, Dylan Barton, Darrell Young, Benjamin Young, and Michelle Mullinix.

We are beginning Advent Planning, a new series titled The Gift of Presence. Advent will begin on the first Sunday after Thanksgiving.

We are also working on the series for the whole year, taking people through the MEGA story of God.

The "Sacred Spaces" next cohort will start September, 2024. An application has been sent. A third letter is going out for Commitment Sunday, Nov. 5th. At that time we will welcome new members, take pledge cards, have our annual business meeting, and have a carry-in meal.

Channel 13 is airing a segment on consumer complaints regarding a stolen cashier's check that Chase Bank is refusing to repay. It got immediate action.

Pastor Matt's Report: Our students attended the Student Led FIELDS OF FAITH.

The Christian Sexuality focus group met Nov. 9th. They are planning to bring the teaching to our students grades 6 through 12. Emails are going out to parents about the Christian Sexuality resource availability.

Old Business: Guiding Principles

The following changes were made.

Under the Accountability Principles, section AP 1.1.3, the last sentence should be amended to read: As leaders, we must engage in significant intentional prayer, scripture study, and spiritual growth through EPIC pathways.

Sections AP 1.2.1, 1.2.2, and 1.2.3, the word “Team” in the Detail lines shall be changed to “Board”. All places within 1.2.3 where the word Team refers to the Leadership Board, “Team” shall be changed to “Board”.

This section change will receive further discussion at the next Board meeting. Maybe we can approve the guiding principles at our next meeting. In Section AP 1.2.5, the word “envision” may be changed to “give vision to” or change the phrase to “The Lead Pastor shall align the Leadership Board to the vision of the church in all actions.”

Next meeting November 21, 2023 at 7:00 P.M.

Closed with Prayer.

**Eden Church -- Financial Secretary's Report  
October 2023**

	<b>October 2023</b>	October 2022	Difference	<b>YTD 2023</b>	YTD 2022	Difference
<i># of Sundays</i>	<b>5</b>	5		<b>44</b>	44	
<b>General fund</b>	<b>\$ 12,154.26</b>	\$ 14,865.39	\$ (2,711.13)	<b>\$ 150,863.96</b>	\$ 149,643.50	<b>\$ 1,220.46</b>
Other funds	\$ 172.00	\$ 812.08	\$ (640.08)	\$ 20,004.26	\$ 7,107.03	\$ 12,897.23
Total Deposits	\$ 12,326.26	\$ 15,677.47	\$ (3,351.21)	\$ 170,868.22	\$ 156,750.53	\$ 14,117.69
<b>Budget</b>	<b>\$ 21,150.00</b>		<b>\$ (8,995.74)</b>	<b>\$ 186,120.00</b>		<b>\$ (35,256.04)</b>

Budget per week                   \$ 4,230.00  
Current avg/week                   \$ 3,428.73

<b>Other Funds</b>	<b>Month</b>	<b>YTD</b>
Book purchases	\$ -	\$ 1,500.00
Muncie Mission	\$ -	\$ 270.00
Emergency Relief	\$ 32.00	\$ 657.30
Insurance refund	\$ -	\$ 332.00
Flowers	\$ -	\$ 240.00
Memorial	\$ -	\$ 300.00
Property sale	\$ -	\$ 15,000.00
Facility rental	\$ -	\$ 500.00
Special Offering (shoes)	\$ -	\$ 50.00
Funeral Dinner	\$ -	\$ 200.00
Misc refund	\$ -	\$ 814.96
Youth Fund	\$ 140.00	\$ 140.00
<b>TOTAL OTHER</b>	<b>\$ 172.00</b>	<b>\$ 20,004.26</b>

<b>General Fund Totals</b>
<b>2021 actual</b>
\$241,797
<b>2022 actual</b>
\$192,041
<b>2023 budget</b>
\$220,000

	Current Year
<b>ASSETS</b>	
MUTUAL BANK CHECKING	\$80,616.12
PETTY CASH	50.00
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TOTAL ASSETS	\$80,666.12
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<b>LIABILITIES</b>	
FEDERAL WITHHOLDING	\$424.84
SOCIAL SECURITY	1,087.29
MEDICARE	253.61
STATE WITHHOLDING	132.85
COUNTY WITHHOLDING	132.14
	<hr/>
TOTAL LIABILITIES	2,030.73
<b>FUNDS</b>	
OPERATING FUND	-\$9,439.31
MEMORIAL FUND	8,072.69
ENDOWMENT FUND	27,852.40
COMMUNITY FDN FUND	1.00
RESERVE FUND	19,487.34
MUSIC FUND	80.33
EMERGENCY RELIEF FUND	434.67
FUNERAL DINNER	1,176.75
SCHOLARSHIP FUND	12,256.31
SPECIAL OFFERINGS	1,297.39
PASS THROUGH FUNDS	-1,104.18
MAJOR MAINTENANCE FUND	18,520.00
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TOTAL FUND BALANCE	78,635.39
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TOTAL LIABILITIES AND FUND BALANCE	\$80,666.12
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## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>INCOME</b>					
<b>UNDESIGNATED GIVING</b>					
Tithes and Offerings	12,118.06	150,456.75	183,333.30	220,000.00	68.39%
Other Undesignated Gifts	0.00	0.00	0.00	0.00	0.00%
Subtotal Undesignated Giving	12,118.06	150,456.75	183,333.30	220,000.00	68.39%
<i>Budgeted</i>	12,118.06	150,456.75	183,333.30	220,000.00	68.39%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OTHER INCOME</b>					
Earned Interest	4.24	47.85	0.00	0.00	0.00%
Grocery Card Receipts	0.00	0.00	0.00	0.00	0.00%
Facility Rental	0.00	500.00	0.00	0.00	0.00%
Wedding Fees	0.00	0.00	0.00	0.00	0.00%
Counseling Fees	0.00	0.00	0.00	0.00	0.00%
Flowers	0.00	240.00	0.00	0.00	0.00%
Youth Paid Events	0.00	0.00	0.00	0.00	0.00%
Other Income	0.00	1,146.96	0.00	0.00	0.00%
Subtotal Other Income	4.24	1,934.81	0.00	0.00	0.00%
<i>Budgeted</i>	4.24	1,694.81	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	240.00	0.00	0.00	
<b>DESIGNATED GIVING</b>					
Memorial Fund Donations	0.00	300.00	0.00	0.00	0.00%
Major Maintenance	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Income	0.00	0.00	0.00	0.00	0.00%
Stewards Fund Donations	0.00	0.00	0.00	0.00	0.00%
Staff Fund Donations	0.00	0.00	0.00	0.00	0.00%
Music Fund Donations	0.00	0.00	0.00	0.00	0.00%
Youth Mission Fund	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Fund	0.00	200.00	0.00	0.00	0.00%
Mission Trips	0.00	0.00	0.00	0.00	0.00%
Emergency Relief Donation	32.00	657.30	0.00	0.00	0.00%
Scholarship Fund Donation	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Donations	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	0.00	1,280.00	0.00	0.00	0.00%
Hope 2009 Donations	0.00	0.00	0.00	0.00	0.00%
Eli Lily Grant	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Giving	32.00	2,437.30	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	32.00	2,437.30	0.00	0.00	
<b>BENEVOLENCE GIVING</b>					
Special Offerings	0.00	50.00	0.00	0.00	0.00%
Budgeted Benevolence Gift	0.00	270.00	0.00	0.00	0.00%
Subtotal Benevolence Giving	0.00	320.00	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	320.00	0.00	0.00	
<b>TOTAL INCOME</b>	12,154.30	155,148.86	183,333.30	220,000.00	70.52%
<i>Budgeted</i>	12,122.30	152,151.56	183,333.30	220,000.00	69.16%
<i>Non-Budgeted</i>	32.00	2,997.30	0.00	0.00	

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>EXPENSES</b>					
<b>STAFF</b>					
<b>SALARY EXPENSES</b>					
Lead Pastor	3,994.76	39,947.60	39,947.50	47,937.00	83.33%
Worship Pastor	3,027.50	30,274.99	30,277.50	36,333.00	83.33%
Youth Ministry Dir.	0.00	0.00	2,500.00	3,000.00	0.00%
Music Director	0.00	0.00	0.00	0.00	0.00%
Staff Accompanist	515.00	5,150.00	5,150.00	6,180.00	83.33%
Admin & Comm Associate	1,386.66	13,866.60	13,866.70	16,640.00	83.33%
Custodial Services	675.18	6,648.38	7,078.50	8,494.20	78.27%
Nursery Workers	0.00	186.40	2,019.30	2,423.20	7.69%
Pastor SECA	498.08	4,980.80	4,980.90	5,977.02	83.33%
FICA	428.74	4,293.64	4,658.10	5,589.66	76.81%
Subtotal Salary Expenses	10,525.92	105,348.41	110,478.50	132,574.08	79.46%
<i>Budgeted</i>	10,525.92	105,348.41	110,478.50	132,574.08	79.46%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>STAFF BENEFITS</b>					
Pastor Housing	2,516.16	25,161.60	25,161.70	30,194.00	83.33%
Pastor Retirement	911.50	9,115.00	9,531.70	11,438.00	79.69%
Pastor Travel/Expenses	12.00	25.50	416.70	500.00	5.10%
Lead Pastor Cont. Ed.	0.00	469.82	416.70	500.00	93.96%
Worship Pastor Cont. Ed.	0.00	129.99	208.30	250.00	52.00%
Staff Development/Travel	0.00	443.01	750.00	900.00	49.22%
Subtotal Staff Benefits	3,439.66	35,344.92	36,485.10	43,782.00	80.73%
<i>Budgeted</i>	3,439.66	35,344.92	36,485.10	43,782.00	80.73%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Staff	13,965.58	140,693.33	146,963.60	176,356.08	79.78%
<i>Budgeted</i>	13,965.58	140,693.33	146,963.60	176,356.08	79.78%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OFFICE</b>					
Supplies/Postage/Copier	362.18	4,291.91	2,916.70	3,500.00	122.63%
Background Checks	0.00	95.00	125.00	150.00	63.33%
Software/Website	154.15	2,968.21	2,916.70	3,500.00	84.81%
Official Board Expenses	0.00	21.39	416.70	500.00	4.28%
Offering Envelopes	0.00	281.25	166.70	200.00	140.63%
Subtotal Office	516.33	7,657.76	6,541.80	7,850.00	97.55%
<i>Budgeted</i>	516.33	7,657.76	6,541.80	7,850.00	97.55%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>FACILITY EXPENSES</b>					
<b>UTILITIES</b>					
Electric	400.49	4,277.76	6,666.70	8,000.00	53.47%
Gas	659.00	9,920.96	9,500.00	11,400.00	87.03%
Internet/Telephone	625.24	5,892.72	5,333.30	6,400.00	92.07%
Trash	82.00	804.00	750.00	900.00	89.33%
Subtotal Utilities	1,766.73	20,895.44	22,250.00	26,700.00	78.26%
<i>Budgeted</i>	1,766.73	20,895.44	22,250.00	26,700.00	78.26%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Insurance	12,378.00	12,604.00	7,500.00	9,000.00	140.04%
Maintenance/Equipment	2,616.96	11,770.25	5,833.30	7,000.00	168.15%
Taxes	0.00	179.60	291.70	350.00	51.31%
Custodial Supplies	40.25	854.06	1,250.00	1,500.00	56.94%
Bus Expenses	0.00	460.11	0.00	0.00	0.00%
<b>Subtotal Facility Expenses</b>	<b>16,801.94</b>	<b>46,763.46</b>	<b>37,125.00</b>	<b>44,550.00</b>	<b>104.97%</b>
<i>Budgeted</i>	<i>16,801.94</i>	<i>46,763.46</i>	<i>37,125.00</i>	<i>44,550.00</i>	<i>104.97%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>BOARD OF DEACONS</b>			166.70	200.00	
Communion Supplies	0.00	12.66	0.00	0.00	0.00%
Guest Speakers	0.00	160.52	0.00	0.00	0.00%
<b>Subtotal Board Of Deacons</b>	<b>0.00</b>	<b>173.18</b>	<b>166.70</b>	<b>200.00</b>	<b>86.59%</b>
<i>Budgeted</i>	<i>0.00</i>	<i>173.18</i>	<i>166.70</i>	<i>200.00</i>	<i>86.59%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>CHRISTIAN EDUCATION</b>					
Curriculum	0.00	421.75	416.70	500.00	84.35%
Classroom Supplies	0.00	144.50	83.30	100.00	144.50%
Children's Events	-14.99	768.51	625.00	750.00	102.47%
Nursery Supplies	0.00	0.00	83.30	100.00	0.00%
<b>Subtotal Christian Education</b>	<b>-14.99</b>	<b>1,334.76</b>	<b>1,208.30</b>	<b>1,450.00</b>	<b>92.05%</b>
<i>Budgeted</i>	<i>-14.99</i>	<i>1,334.76</i>	<i>1,208.30</i>	<i>1,450.00</i>	<i>92.05%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>WORSHIP</b>					
Music	98.00	269.96	166.70	200.00	134.98%
Music Supplies	0.00	0.00	0.00	0.00	0.00%
AV Software/Licensing	665.00	2,145.99	1,083.30	1,300.00	165.08%
Worship Supplies	65.51	1,064.19	1,416.70	1,700.00	62.60%
Piano Tuning	0.00	0.00	250.00	300.00	0.00%
Children's Choir	0.00	0.00	0.00	0.00	0.00%
<b>Subtotal Worship</b>	<b>828.51</b>	<b>3,480.14</b>	<b>2,916.70</b>	<b>3,500.00</b>	<b>99.43%</b>
<i>Budgeted</i>	<i>828.51</i>	<i>3,480.14</i>	<i>2,916.70</i>	<i>3,500.00</i>	<i>99.43%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>YOUTH MINISTRIES</b>					
Traction	-19.30	590.43	666.70	800.00	73.80%
Spark	0.00	288.35	583.30	700.00	41.19%
Kingdom Kids	73.50	148.46	333.30	400.00	37.12%
<b>Subtotal Youth Ministries</b>	<b>54.20</b>	<b>1,027.24</b>	<b>1,583.30</b>	<b>1,900.00</b>	<b>54.07%</b>
<i>Budgeted</i>	<i>54.20</i>	<i>1,027.24</i>	<i>1,583.30</i>	<i>1,900.00</i>	<i>54.07%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>BOARD OF STEWARDS</b>					
Stewardship Supplies	0.00	0.00	0.00	0.00	0.00%
<b>BUDGETED BENEVOLENCES</b>					
Benevolences	0.00	0.00	833.30	1,000.00	0.00%
Friends of Hope	0.00	0.00	0.00	0.00	0.00%
Christian Ministries	0.00	0.00	0.00	0.00	0.00%
CCCC Conference	0.00	0.00	0.00	0.00	0.00%
Blood 'N Fire	0.00	0.00	0.00	0.00	0.00%

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
First Choice for Women	0.00	0.00	0.00	0.00	0.00%
Church Benevolences	0.00	0.00	0.00	0.00	0.00%
Subtotal Budgeted Benevolences	0.00	0.00	833.30	1,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	833.30	1,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Board Of Stewards	0.00	0.00	833.30	1,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	833.30	1,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>MINISTRY TEAMS</b>					
Mentoring Ministry	0.00	0.00	208.30	250.00	0.00%
Clothes Closet Expenses	0.00	0.00	0.00	0.00	0.00%
Subtotal Ministry Teams	0.00	0.00	208.30	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	208.30	250.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OUTREACH</b>					
Outreach/Advertising	176.81	1,324.03	1,666.70	2,000.00	66.20%
New Ministry Expenses	78.33	532.92	1,250.00	1,500.00	35.53%
First Impressions Team	0.00	100.41	416.70	500.00	20.08%
Subtotal Outreach	255.14	1,957.36	3,333.40	4,000.00	48.93%
<i>Budgeted</i>	255.14	1,957.36	3,333.40	4,000.00	48.93%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OTHER EXPENSES</b>					
Flowers	0.00	351.22	333.30	400.00	87.81%
Bank Fees	0.00	0.00	541.70	650.00	0.00%
Subtotal Other Expenses	0.00	351.22	875.00	1,050.00	33.45%
<i>Budgeted</i>	0.00	351.22	875.00	1,050.00	33.45%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>DESIGNATED FUND EXPENSES</b>					
Memorial Fund Expenses	32.10	32.10	0.00	0.00	0.00%
Reserve Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Steward Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Music Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Scholarship Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Emergency Fund Expenses	400.17	1,131.96	0.00	0.00	0.00%
Special Offerings	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Expenses	0.00	36.37	0.00	0.00	0.00%
Endowment Fund Expenses	0.00	140.00	0.00	0.00	0.00%
Pass Through Gifts	0.00	1,597.87	0.00	0.00	0.00%
Major Maintenance Expense	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Fund Expenses	432.27	2,938.30	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	432.27	2,938.30	0.00	0.00	
<b>TOTAL EXPENSES</b>	<b>32,838.98</b>	<b>206,376.75</b>	<b>201,755.40</b>	<b>242,106.08</b>	<b>85.24%</b>
<i>Budgeted</i>	<i>32,406.71</i>	<i>203,438.45</i>	<i>201,755.40</i>	<i>242,106.08</i>	<i>84.03%</i>

## Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>	432.27	2,938.30	0.00	0.00	
EXCESS INCOME/EXPENSES	<u>-20,684.68</u>	<u>-\$51,227.89</u>	<u>-\$18,422.10</u>	<u>-\$22,106.08</u>	<u>231.74%</u>
<i>Budgeted</i>	-20,284.41	-51,286.89	-18,422.10	-22,106.08	232.00%
<i>Non-Budgeted</i>	-400.27	59.00	0.00	0.00	