

**Eden Church**  
**Official Board Meeting Minutes**  
**April 19, 2022**

**Present at Meeting:**

Michael Shafer, Moderator  
Kathleen Gowin, Clerk  
Julie Stotler, At Large

**Board Representative**

Phil Schink, Trustees  
Cheryl Decker, Deacons  
Pete Hotmire, Finance

**Official Staff Present**

Tammy Hallam, Lead Pastor  
Matt Thornburg, Worship Pastor

- The meeting of the Official Board was called to order by Michael Shaffer with prayer.

**I. Approval of Agenda**

- The agenda for the meeting was distributed prior to meeting in Band and a copy given at the meeting

**II. Review of Previous Minutes**

The previous minutes from March were submitted and were reviewed and the appropriate changes will be made and resubmitted.

**III. Consideration of Old Business**

**1. Animal Policy**

A Final copy of the Animal Policy was passes out for approval. Motion to approve was voted on by Cheryl and seconded by Phil. The copy will be sent to Julie for final print.

**2. By-Laws**

Asking for volunteers to join a group to review and revise the By-Laws. Also, the bylaws will be presented to each ministry for input and also the offer for anyone in the church who would like to volunteer to join the committee.

**3. Accountability Leadership**

A model of the accountability Leadership from the book was passed out and we will move forward with implementing this as a base model for reviewing Eden's Mission and Bylaws.

**IV. Consideration of New Business**

**1. Mission Principles**

Read chapter 10-12. Handout was given.

**V. Pastor's Corner**

1. Tammy thanked everyone for their help with Easter Celebration.
2. We will begin the Chosen 2 series for the next 8 weeks.

3. Would like to start having updates by Ashley on the Student Union.

4. Matt shared how it has been going with making connections with the youth and asked for continued Prayer for the ministry.

5. Working on training more life coaches.

6. Life groups will start up again in the fall.

7. Body and soul ministry with exercise groups.

- The meeting was ended with a word of prayer.

### **VI. Agenda and Time of Next Meeting**

The next Official Board Meeting will be May 17, 2022 at 7:00pm in the Friendship House, Eden Campus.

Minutes submitted for approval by: Kathleen Gowin

# Eden Church -- Financial Secretary's Report

## April

|                     | April<br>2022      | April<br>2021 | Difference   | YTD<br>2022        | YTD<br>2021 | Difference          |
|---------------------|--------------------|---------------|--------------|--------------------|-------------|---------------------|
| <i># of Sundays</i> | 4                  | 4             |              | 17                 | 17          |                     |
| <b>General fund</b> | <b>\$16,927.56</b> | \$18,789.77   | -\$1,862.21  | <b>\$55,220.99</b> | \$72,796.38 | <b>-\$17,575.39</b> |
| Other funds         | \$288.00           | \$93.00       | \$195.00     | \$2,674.95         | \$ 581.00   | \$2,093.95          |
| Total Deposits      | \$17,215.56        | \$18,882.77   | -\$1,667.21  | \$57,895.94        | \$73,377.38 | -\$15,481.44        |
| <b>Budget</b>       | \$20,000.00        |               | (\$3,072.44) | \$85,000.00        |             | (\$29,779.01)       |

Budget per week                      \$5,000.00  
 Current avg/week                      \$3,248.29

| <u>Other Funds</u>         | Month            | YTD                |
|----------------------------|------------------|--------------------|
| Misc/refunds               | \$ 225.00        | \$ 239.00          |
| Special classes (books)    | \$ -             | \$ 436.00          |
| Emergency Relief           | \$ -             | \$ 500.00          |
| Flowers                    | \$ 63.00         | \$ 100.00          |
| Memorials                  | \$ -             | \$ 1,131.95        |
| Special offering (Ukraine) | \$ -             | \$ 268.00          |
| <b>TOTAL OTHER</b>         | <b>\$ 288.00</b> | <b>\$ 2,674.95</b> |

| <b>General Fund Totals</b> |
|----------------------------|
| <b>2020 actual</b>         |
| \$239,451                  |
| <b>2021 actual</b>         |
| \$241,797                  |
| <b>2022 budget</b>         |
| \$260,000                  |

Eden Church  
**Balance Sheet**  
 Consolidated - April 2022

05/11/2022 04:13 PM

Page: 1

|   | Current Year        |
|---|---------------------|
| <b>ASSETS</b>                             |                     |
| MUTUAL BANK CHECKING                      | \$138,056.43        |
| PETTY CASH                                | 50.00               |
|   | \$138,106.43        |
| <b>TOTAL ASSETS</b>                       | <b>\$138,106.43</b> |
| <b>LIABILITIES</b>                        |                     |
| FEDERAL WITHHOLDING                       | \$204.84            |
| SOCIAL SECURITY                           | 1,181.93            |
| MEDICARE                                  | 275.69              |
| STATE WITHHOLDING                         | 157.60              |
| COUNTY WITHHOLDING                        | 143.61              |
|   | 1,963.67            |
| <b>TOTAL LIABILITIES</b>                  | <b>1,963.67</b>     |
| <b>FUNDS</b>                              |                     |
| OPERATING FUND                            | \$64,121.35         |
| MEMORIAL FUND                             | 5,124.79            |
| ENDOWMENT FUND                            | 27,992.40           |
| COMMUNITY FDN FUND                        | 1.00                |
| RESERVE FUND                              | 19,487.34           |
| MUSIC FUND                                | 80.33               |
| EMERGENCY RELIEF FUND                     | 867.28              |
| FUNERAL DINNER                            | 1,013.12            |
| SCHOLARSHIP FUND                          | 13,006.31           |
| SPECIAL OFFERINGS                         | 994.06              |
| PASS THROUGH FUNDS                        | -65.22              |
| MAJOR MAINTENANCE FUND                    | 3,520.00            |
|   | 136,142.76          |
| <b>TOTAL FUND BALANCE</b>                 | <b>136,142.76</b>   |
| <b>TOTAL LIABILITIES AND FUND BALANCE</b> | <b>\$138,106.43</b> |

Eden Church  
**Income and Expense Statement**  
 Consolidated - April 2022

05/11/2022 04:20 PM

Page: 1

|                              | Current Period | Year to Date | Year to Date<br>Budget | Annual Budget | Annual Budget<br>Percentage |
|------------------------------|----------------|--------------|------------------------|---------------|-----------------------------|
| <b>INCOME</b>                |                |              |                        |               |                             |
| <b>UNDESIGNATED GIVING</b>   |                |              |                        |               |                             |
| Tithes and Offerings         | 16,382.99      | 54,578.72    | 80,000.00              | 240,000.00    | 22.74%                      |
| Other Undesignated Gifts     | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Subtotal Undesignated Giving | 16,382.99      | 54,578.72    | 80,000.00              | 240,000.00    | 22.74%                      |
| <i>Budgeted</i>              | 16,382.99      | 54,578.72    | 80,000.00              | 240,000.00    | 22.74%                      |
| <i>Non-Budgeted</i>          | 0.00           | 0.00         | 0.00                   | 0.00          |                             |
| <b>OTHER INCOME</b>          |                |              |                        |               |                             |
| Earned Interest              | 5.93           | 25.61        | 0.00                   | 0.00          | 0.00%                       |
| Grocery Card Receipts        | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Facility Rental              | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Wedding Fees                 | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Counseling Fees              | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Flowers                      | 63.00          | 100.00       | 0.00                   | 0.00          | 0.00%                       |
| Youth Paid Events            | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Other Income                 | 225.00         | 239.00       | 0.00                   | 0.00          | 0.00%                       |
| Subtotal Other Income        | 293.93         | 364.61       | 0.00                   | 0.00          | 0.00%                       |
| <i>Budgeted</i>              | 230.93         | 264.61       | 0.00                   | 0.00          | 0.00%                       |
| <i>Non-Budgeted</i>          | 63.00          | 100.00       | 0.00                   | 0.00          |                             |
| <b>DESIGNATED GIVING</b>     |                |              |                        |               |                             |
| Memorial Fund Donations      | 0.00           | 1,031.95     | 0.00                   | 0.00          | 0.00%                       |
| Major Maintenance            | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Reserve Fund Income          | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Stewards Fund Donations      | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Staff Fund Donations         | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Music Fund Donations         | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Youth Mission Fund           | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Funeral Dinner Fund          | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Mission Trips                | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Emergency Relief Donation    | 0.00           | 400.00       | 0.00                   | 0.00          | 0.00%                       |
| Scholarship Fund Donation    | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Endowment Fund Donations     | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Pass Through Gifts           | 0.00           | 282.94       | 0.00                   | 0.00          | 0.00%                       |
| Hope 2009 Donations          | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Eli Lily Grant               | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Subtotal Designated Giving   | 0.00           | 1,714.89     | 0.00                   | 0.00          | 0.00%                       |
| <i>Budgeted</i>              | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| <i>Non-Budgeted</i>          | 0.00           | 1,714.89     | 0.00                   | 0.00          |                             |
| <b>BENEVOLENCE GIVING</b>    |                |              |                        |               |                             |
| Special Offerings            | 0.00           | 268.00       | 0.00                   | 0.00          | 0.00%                       |
| Budgeted Benevolence Gift    | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| Subtotal Benevolence Giving  | 0.00           | 268.00       | 0.00                   | 0.00          | 0.00%                       |
| <i>Budgeted</i>              | 0.00           | 0.00         | 0.00                   | 0.00          | 0.00%                       |
| <i>Non-Budgeted</i>          | 0.00           | 268.00       | 0.00                   | 0.00          |                             |
| <b>TOTAL INCOME</b>          |                |              |                        |               |                             |
|                              | 16,676.92      | 56,926.22    | 80,000.00              | 240,000.00    | 23.72%                      |
| <i>Budgeted</i>              | 16,613.92      | 54,843.33    | 80,000.00              | 240,000.00    | 22.85%                      |
| <i>Non-Budgeted</i>          | 63.00          | 2,082.89     | 0.00                   | 0.00          |                             |

Eden Church  
**Income and Expense Statement**  
 Consolidated - April 2022

05/11/2022 04:20 PM

Page: 2

|                                 | Current Period   | Year to Date     | Year to Date Budget | Annual Budget     | Annual Budget Percentage |
|---------------------------------|------------------|------------------|---------------------|-------------------|--------------------------|
| <b>EXPENSES</b>                 |                  |                  |                     |                   |                          |
| <b>STAFF</b>                    |                  |                  |                     |                   |                          |
| <b>SALARY EXPENSES</b>          |                  |                  |                     |                   |                          |
| Lead Pastor                     | 3,994.76         | 15,979.04        | 15,979.00           | 47,937.00         | 33.33%                   |
| Worship Pastor                  | 3,277.50         | 12,712.78        | 8,776.68            | 26,330.00         | 48.28%                   |
| Children's Ministry Dir.        | 0.00             | 1,180.41         | 5,493.32            | 16,480.00         | 7.16%                    |
| Music Director                  | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Staff Accompanist               | 515.00           | 2,060.00         | 2,060.00            | 6,180.00          | 33.33%                   |
| Admin & Comm Associate          | 1,386.66         | 5,546.64         | 5,546.68            | 16,640.00         | 33.33%                   |
| Custodial Services              | 1,001.89         | 3,729.84         | 3,554.52            | 10,663.59         | 34.98%                   |
| Nursery Workers                 | 186.40           | 864.20           | 1,569.92            | 4,709.76          | 18.35%                   |
| Pastor SECA                     | 498.08           | 1,992.32         | 5,977.02            | 5,977.02          | 33.33%                   |
| FICA                            | 487.10           | 1,913.50         | 6,196.76            | 6,196.76          | 30.88%                   |
| <b>Subtotal Salary Expenses</b> | <b>11,347.39</b> | <b>45,978.73</b> | <b>55,153.90</b>    | <b>141,114.13</b> | <b>32.58%</b>            |
| <i>Budgeted</i>                 | <i>11,347.39</i> | <i>45,978.73</i> | <i>55,153.90</i>    | <i>141,114.13</i> | <i>32.58%</i>            |
| <i>Non-Budgeted</i>             | <i>0.00</i>      | <i>0.00</i>      | <i>0.00</i>         | <i>0.00</i>       |                          |
| <b>STAFF BENEFITS</b>           |                  |                  |                     |                   |                          |
| Pastor Housing                  | 2,516.16         | 10,064.64        | 10,064.68           | 30,194.00         | 33.33%                   |
| Pastor Retirement               | 911.50           | 3,646.00         | 3,812.68            | 11,438.00         | 31.88%                   |
| Pastor Travel/Expenses          | 36.10            | 1,141.84         | 166.68              | 500.00            | 228.37%                  |
| Lead Pastor Cont. Ed.           | 0.00             | 212.12           | 166.68              | 500.00            | 42.42%                   |
| Worship Pastor Cont. Ed.        | 0.00             | 0.00             | 333.32              | 1,000.00          | 0.00%                    |
| Staff Development/Travel        | 27.00            | 738.71           | 300.00              | 900.00            | 82.08%                   |
| <b>Subtotal Staff Benefits</b>  | <b>3,490.76</b>  | <b>15,803.31</b> | <b>14,844.04</b>    | <b>44,532.00</b>  | <b>35.49%</b>            |
| <i>Budgeted</i>                 | <i>3,490.76</i>  | <i>15,803.31</i> | <i>14,844.04</i>    | <i>44,532.00</i>  | <i>35.49%</i>            |
| <i>Non-Budgeted</i>             | <i>0.00</i>      | <i>0.00</i>      | <i>0.00</i>         | <i>0.00</i>       |                          |
| <b>Subtotal Staff</b>           | <b>14,838.15</b> | <b>61,782.04</b> | <b>69,997.94</b>    | <b>185,646.13</b> | <b>33.28%</b>            |
| <i>Budgeted</i>                 | <i>14,838.15</i> | <i>61,782.04</i> | <i>69,997.94</i>    | <i>185,646.13</i> | <i>33.28%</i>            |
| <i>Non-Budgeted</i>             | <i>0.00</i>      | <i>0.00</i>      | <i>0.00</i>         | <i>0.00</i>       |                          |
| <b>OFFICE</b>                   |                  |                  |                     |                   |                          |
| Supplies/Postage/Copier         | 649.10           | 2,143.78         | 966.68              | 2,900.00          | 73.92%                   |
| Background Checks               | 0.00             | 20.50            | 333.32              | 1,000.00          | 2.05%                    |
| Software/Website                | 495.14           | 2,398.17         | 1,000.00            | 3,000.00          | 79.94%                   |
| Official Board Expenses         | 14.43            | 369.43           | 166.68              | 500.00            | 73.89%                   |
| Offering Envelopes              | 0.00             | 0.00             | 0.00                | 200.00            | 0.00%                    |
| <b>Subtotal Office</b>          | <b>1,158.67</b>  | <b>4,931.88</b>  | <b>2,466.68</b>     | <b>7,600.00</b>   | <b>64.89%</b>            |
| <i>Budgeted</i>                 | <i>1,158.67</i>  | <i>4,931.88</i>  | <i>2,466.68</i>     | <i>7,600.00</i>   | <i>64.89%</i>            |
| <i>Non-Budgeted</i>             | <i>0.00</i>      | <i>0.00</i>      | <i>0.00</i>         | <i>0.00</i>       |                          |
| <b>FACILITY EXPENSES</b>        |                  |                  |                     |                   |                          |
| <b>UTILITIES</b>                |                  |                  |                     |                   |                          |
| Electric                        | 460.56           | 2,033.85         | 2,666.68            | 8,000.00          | 25.42%                   |
| Gas                             | 598.00           | 2,392.00         | 2,500.00            | 7,500.00          | 31.89%                   |
| Internet/Telephone              | 583.13           | 2,121.87         | 2,133.32            | 6,400.00          | 33.15%                   |
| Trash                           | 74.00            | 296.00           | 300.00              | 900.00            | 32.89%                   |
| <b>Subtotal Utilities</b>       | <b>1,715.69</b>  | <b>6,843.72</b>  | <b>7,600.00</b>     | <b>22,800.00</b>  | <b>30.02%</b>            |
| <i>Budgeted</i>                 | <i>1,715.69</i>  | <i>6,843.72</i>  | <i>7,600.00</i>     | <i>22,800.00</i>  | <i>30.02%</i>            |
| <i>Non-Budgeted</i>             | <i>0.00</i>      | <i>0.00</i>      | <i>0.00</i>         | <i>0.00</i>       |                          |

Eden Church  
**Income and Expense Statement**  
Consolidated - April 2022

05/11/2022 04:20 PM

Page: 3

|                                     | Current Period  | Year to Date     | Year to Date Budget | Annual Budget    | Annual Budget Percentage |
|-------------------------------------|-----------------|------------------|---------------------|------------------|--------------------------|
| Insurance                           | 0.00            | 0.00             | 2,833.32            | 8,500.00         | 0.00%                    |
| Maintenance/Equipment               | 487.67          | 2,900.60         | 4,000.00            | 12,000.00        | 24.17%                   |
| Taxes                               | 0.00            | 0.00             | 116.68              | 350.00           | 0.00%                    |
| Custodial Supplies                  | 0.00            | 350.00           | 400.00              | 1,200.00         | 29.17%                   |
| Bus Expenses                        | 0.00            | 31.35            | 500.00              | 1,500.00         | 2.09%                    |
| <b>Subtotal Facility Expenses</b>   | <b>2,203.36</b> | <b>10,125.67</b> | <b>15,450.00</b>    | <b>46,350.00</b> | <b>21.85%</b>            |
| <i>Budgeted</i>                     | <i>2,203.36</i> | <i>10,125.67</i> | <i>15,450.00</i>    | <i>46,350.00</i> | <i>21.85%</i>            |
| <i>Non-Budgeted</i>                 | <i>0.00</i>     | <i>0.00</i>      | <i>0.00</i>         | <i>0.00</i>      |                          |
| <b>BOARD OF DEACONS</b>             |                 |                  | 333.32              | 1,000.00         |                          |
| Communion Supplies                  | 0.00            | 0.00             | 0.00                | 0.00             | 0.00%                    |
| Guest Speakers                      | 0.00            | 478.63           | 0.00                | 0.00             | 0.00%                    |
| <b>Subtotal Board Of Deacons</b>    | <b>0.00</b>     | <b>478.63</b>    | <b>333.32</b>       | <b>1,000.00</b>  | <b>47.86%</b>            |
| <i>Budgeted</i>                     | <i>0.00</i>     | <i>478.63</i>    | <i>333.32</i>       | <i>1,000.00</i>  | <i>47.86%</i>            |
| <i>Non-Budgeted</i>                 | <i>0.00</i>     | <i>0.00</i>      | <i>0.00</i>         | <i>0.00</i>      |                          |
| <b>CHRISTIAN EDUCATION</b>          |                 |                  |                     |                  |                          |
| Curriculum                          | 728.47          | 791.93           | 166.68              | 500.00           | 158.39%                  |
| Classroom Supplies                  | 0.00            | 22.28            | 33.32               | 100.00           | 22.28%                   |
| Children's Events                   | 0.00            | 176.81           | 333.32              | 1,000.00         | 17.68%                   |
| Nursery Supplies                    | 0.00            | 0.00             | 33.32               | 100.00           | 0.00%                    |
| <b>Subtotal Christian Education</b> | <b>728.47</b>   | <b>991.02</b>    | <b>566.64</b>       | <b>1,700.00</b>  | <b>58.30%</b>            |
| <i>Budgeted</i>                     | <i>728.47</i>   | <i>991.02</i>    | <i>566.64</i>       | <i>1,700.00</i>  | <i>58.30%</i>            |
| <i>Non-Budgeted</i>                 | <i>0.00</i>     | <i>0.00</i>      | <i>0.00</i>         | <i>0.00</i>      |                          |
| <b>WORSHIP</b>                      |                 |                  |                     |                  |                          |
| Music                               | 0.00            | 0.00             | 66.68               | 200.00           | 0.00%                    |
| Music Supplies                      | 0.00            | 35.78            | 0.00                | 0.00             | 0.00%                    |
| AV Software/Licensing               | 0.00            | 493.87           | 400.00              | 1,200.00         | 41.16%                   |
| Worship Supplies                    | 247.08          | 456.34           | 433.32              | 1,300.00         | 35.10%                   |
| Piano Tuning                        | 0.00            | 0.00             | 100.00              | 300.00           | 0.00%                    |
| Children's Choir                    | 0.00            | 0.00             | 0.00                | 0.00             | 0.00%                    |
| <b>Subtotal Worship</b>             | <b>247.08</b>   | <b>985.99</b>    | <b>1,000.00</b>     | <b>3,000.00</b>  | <b>32.87%</b>            |
| <i>Budgeted</i>                     | <i>247.08</i>   | <i>985.99</i>    | <i>1,000.00</i>     | <i>3,000.00</i>  | <i>32.87%</i>            |
| <i>Non-Budgeted</i>                 | <i>0.00</i>     | <i>0.00</i>      | <i>0.00</i>         | <i>0.00</i>      |                          |
| <b>YOUTH MINISTRIES</b>             |                 |                  |                     |                  |                          |
| Traction                            | 92.95           | 92.95            | 266.68              | 800.00           | 11.62%                   |
| Spark                               | 0.00            | 180.29           | 233.32              | 700.00           | 25.76%                   |
| Kingdom Kids                        | 0.00            | 14.98            | 133.32              | 400.00           | 3.75%                    |
| <b>Subtotal Youth Ministries</b>    | <b>92.95</b>    | <b>288.22</b>    | <b>633.32</b>       | <b>1,900.00</b>  | <b>15.17%</b>            |
| <i>Budgeted</i>                     | <i>92.95</i>    | <i>288.22</i>    | <i>633.32</i>       | <i>1,900.00</i>  | <i>15.17%</i>            |
| <i>Non-Budgeted</i>                 | <i>0.00</i>     | <i>0.00</i>      | <i>0.00</i>         | <i>0.00</i>      |                          |
| <b>BOARD OF STEWARDS</b>            |                 |                  |                     |                  |                          |
| Stewardship Supplies                | 0.00            | 0.00             | 0.00                | 0.00             | 0.00%                    |
| <b>BUDGETED BENEVOLENCES</b>        |                 |                  |                     |                  |                          |
| L.A.C.E.S.                          | 0.00            | 0.00             | 1,000.00            | 3,000.00         | 0.00%                    |
| Friends of Hope                     | 0.00            | 0.00             | 250.00              | 750.00           | 0.00%                    |
| Christian Ministries                | 0.00            | 0.00             | 416.68              | 1,250.00         | 0.00%                    |
| CCCC Conference                     | 0.00            | 0.00             | 333.32              | 1,000.00         | 0.00%                    |
| Blood 'N Fire                       | 0.00            | 0.00             | 166.68              | 500.00           | 0.00%                    |

Eden Church  
**Income and Expense Statement**  
 Consolidated - April 2022

05/11/2022 04:20 PM

Page: 4

|                                   | Current Period   | Year to Date     | Year to Date Budget | Annual Budget     | Annual Budget Percentage |
|-----------------------------------|------------------|------------------|---------------------|-------------------|--------------------------|
| First Choice for Women            | 0.00             | 0.00             | 166.68              | 500.00            | 0.00%                    |
| Subtotal Budgeted Benevolences    | 0.00             | 0.00             | 2,333.36            | 7,000.00          | 0.00%                    |
| <i>Budgeted</i>                   | 0.00             | 0.00             | 2,333.36            | 7,000.00          | 0.00%                    |
| <i>Non-Budgeted</i>               | 0.00             | 0.00             | 0.00                | 0.00              |                          |
| Subtotal Board Of Stewards        | 0.00             | 0.00             | 2,333.36            | 7,000.00          | 0.00%                    |
| <i>Budgeted</i>                   | 0.00             | 0.00             | 2,333.36            | 7,000.00          | 0.00%                    |
| <i>Non-Budgeted</i>               | 0.00             | 0.00             | 0.00                | 0.00              |                          |
| <b>MINISTRY TEAMS</b>             |                  |                  |                     |                   |                          |
| Mentoring Ministry                | 0.00             | 0.00             | 83.32               | 250.00            | 0.00%                    |
| Clothes Closet Expenses           | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Subtotal Ministry Teams           | 0.00             | 0.00             | 83.32               | 250.00            | 0.00%                    |
| <i>Budgeted</i>                   | 0.00             | 0.00             | 83.32               | 250.00            | 0.00%                    |
| <i>Non-Budgeted</i>               | 0.00             | 0.00             | 0.00                | 0.00              |                          |
| <b>OUTREACH</b>                   |                  |                  |                     |                   |                          |
| Outreach/Advertising              | 909.78           | 1,423.95         | 666.68              | 2,000.00          | 71.20%                   |
| New Ministry Expenses             | 57.70            | 448.80           | 500.00              | 1,500.00          | 29.92%                   |
| First Impressions Team            | 0.00             | 45.00            | 333.32              | 1,000.00          | 4.50%                    |
| Subtotal Outreach                 | 967.48           | 1,917.75         | 1,500.00            | 4,500.00          | 42.62%                   |
| <i>Budgeted</i>                   | 967.48           | 1,917.75         | 1,500.00            | 4,500.00          | 42.62%                   |
| <i>Non-Budgeted</i>               | 0.00             | 0.00             | 0.00                | 0.00              |                          |
| <b>OTHER EXPENSES</b>             |                  |                  |                     |                   |                          |
| Flowers                           | 0.00             | 0.00             | 133.32              | 400.00            | 0.00%                    |
| Bank Fees                         | 0.00             | 0.00             | 216.68              | 650.00            | 0.00%                    |
| Subtotal Other Expenses           | 0.00             | 0.00             | 350.00              | 1,050.00          | 0.00%                    |
| <i>Budgeted</i>                   | 0.00             | 0.00             | 350.00              | 1,050.00          | 0.00%                    |
| <i>Non-Budgeted</i>               | 0.00             | 0.00             | 0.00                | 0.00              |                          |
| <b>DESIGNATED FUND EXPENSES</b>   |                  |                  |                     |                   |                          |
| Memorial Fund Expenses            | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Reserve Fund Expenses             | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Steward Fund Expenses             | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Music Fund Expenses               | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Scholarship Fund Expenses         | 0.00             | 76.79            | 0.00                | 0.00              | 0.00%                    |
| Emergency Fund Expenses           | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Special Offerings                 | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Funeral Dinner Expenses           | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Endowment Fund Expenses           | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Pass Through Gifts                | 618.80           | 854.13           | 0.00                | 0.00              | 0.00%                    |
| Major Maintenance Expense         | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| Subtotal Designated Fund Expenses | 618.80           | 930.92           | 0.00                | 0.00              | 0.00%                    |
| <i>Budgeted</i>                   | 0.00             | 0.00             | 0.00                | 0.00              | 0.00%                    |
| <i>Non-Budgeted</i>               | 618.80           | 930.92           | 0.00                | 0.00              |                          |
| <b>TOTAL EXPENSES</b>             | <b>20,854.96</b> | <b>82,432.12</b> | <b>94,714.58</b>    | <b>259,996.13</b> | <b>31.71%</b>            |
| <i>Budgeted</i>                   | 20,236.16        | 81,501.20        | 94,714.58           | 259,996.13        | 31.35%                   |
| <i>Non-Budgeted</i>               | 618.80           | 930.92           | 0.00                | 0.00              |                          |



*Eden Church*  
**Income and Expense Statement**  
Consolidated - April 2022

|                        | Current Period   | Year to Date        | Year to Date<br>Budget | Annual Budget       | Annual Budget<br>Percentage |
|------------------------|------------------|---------------------|------------------------|---------------------|-----------------------------|
| EXCESS INCOME/EXPENSES | <u>-4,178.04</u> | <u>-\$25,505.90</u> | <u>-\$14,714.58</u>    | <u>-\$19,996.13</u> | <u>127.55%</u>              |
| <i>Budgeted</i>        | <u>-3,622.24</u> | <u>-26,657.87</u>   | <u>-14,714.58</u>      | <u>-19,996.13</u>   | <u>133.32%</u>              |
| <i>Non-Budgeted</i>    | <u>-555.80</u>   | <u>1,151.97</u>     | <u>0.00</u>            | <u>0.00</u>         |                             |

Eden Finance Board Minutes  
April 28, 2022

Present at the meeting were Jim Benefiel, Ron Gowin, Tammy Hallam, Pete Hotmire, Angela Keller, Bob Scott, and Ken Wilkinson. This is Angela's first meeting - thank you for agreeing to serve!

Pete opened the meeting with prayer.

Ken and Bob reviewed the financial reports. Ken noted that giving is \$22,000 behind the budget. Due to expenses being lower than budgeted, we have only spent \$9,000 more than giving through the end of March. Bob shared that giving in the first quarter of 2022 is \$15,000 behind the same period in 2021. Some individuals have already given extra.

Pete stated that Mike Thompson reviewed the 2021 financial records of the Treasurer and Financial Secretary. He did not find any issues.

A group has been formed to review the organizations Eden gives benevolence money to. Tammy will schedule the first meeting with this group soon. Andrea Prybis, and John and Karen Parsons are the current volunteers. Pete and Ken said they would consider being part of this group.

Pete shared that he and Michael Shaffer discussed with Tammy about the church paying 50% of the cost of a replacement computer for her. They advised her to proceed and suggested the money come from the Software/Website line item.

Ken said he will consider being our board's representative to the Personnel committee.

Pete and Tammy previously discussed the possibility of offering a group study of "You Only Die Once". This is a course that helps individuals make decisions about things like funeral arrangements, medical documents, wills, power of attorney, legacy giving, etc. Tammy showed a copy of the book and workbook for this study.

A group is forming to review and update the church By-Laws. Michael Shaffer asked us to review our portion of the document and make suggestions.

- We don't meet monthly. The document could say that we should meet quarterly or as needed.
- The number of At Large members is currently set at 3 to 5. We believe this is a good number.
- Having a statement about a 2 year term is good. It encourages new members to commit to serving for a set time, and does not limit them from serving multiple terms if they want.
- We felt the requirement for all members to be church members is appropriate. It encourages commitment.
- The phrase regarding a pledge drive should be shortened from "conduct an annual pledge drive to encourage the financial support of the congregation" to simply "encourage the financial support of the congregation". We don't have a full pledge drive every year and sometimes this doesn't take the form of a "pledge drive".
- We discussed whether this board should have the stated responsibility to recommend which Benevolences Eden supports. We did not want to take on this responsibility, and suggest the Official Board should consider making this function a permanent committee.

We discussed having a pledge drive this year. Tammy will work this in with her sermon planning for the September time frame. Some comments that were made in support of having one and what it could look like are as follows:

- For new church members, and others, it emphasizes that giving is part of discipleship.
- Newer generations tend to attend church irregularly. This reminds them that church is open every week and needs their continued, regular support.
- Writing a specific dollar amount on a pledge card encourages people to make a plan for giving as part of their budget.
- It should emphasize that giving should be done because of gratitude rather than obligation.

Tammy closed the meeting with prayer.

Our next meeting is scheduled for July 14.

Respectfully submitted,  
Pete Hotmire

**Board of Deacons**  
**April 7, 2022**

**Members present:** Jeff Hotmire, Jim Benefiel, Andrea Prybis, Beth Cull, Jim Decker, Cheryl Decker, Lori Ledbetter, Courtney Stuart, Jack Hallam

Jeff opened with prayer.

Cards were signed.

We received a new card list, special occasion card list and shut-in list.

Jack will be passing the Lay Reader book to Jim D.

Jeff volunteered to represent the Deacons on the committee reviewing the By-Laws.

Haley Thornburg and Lori will be decorating the sanctuary with palms for Palm Sunday.

Preparation for the Seder meal will begin at 3pm on 4/11/22.

There will be no communion on Good Friday. Jeff volunteered to be a reader.

Jim B. and Jeff are in charge of changing the drape on the cross- black for Good Friday and white with the wreath for Easter.

Balloons and tulips have been ordered for Easter. Jack will pick up the tulips from Hi-Way 3 Hardware.

Easter Communion Servers: Jack, Jeff, Courtney, Dave, Jim D. and Cheryl

May 6<sup>th</sup> Communion Servers: Jim B., Jack, Jeff, Beth

We were reminded to make a Communion plate for the nursery.

Jack reminded us that the second Tuesday of every month will be the new men's group, Forged by Fire. It will be from 6:30-8pm. Pizza will be \$5.

Jack closed in prayer.

Next meeting (tentatively) May 5, 2022 at 7pm.

Respectfully Submitted,  
Lori Ledbetter

EDEN CHURCH BOARD OF TRUSTEES

MEETING MINUTES

APRIL 5, 2022

PRESENT: Paul Russell, Mike Edwards, Byran Weikel, Don Parsons, Phil Schink,

Co-Chairperson Paul Russell opened the meeting with prayer and passed out the meeting agenda.

- \* BAND APP – Pastor Tammy is still working on finalization of the Band App. to allow the Trustees to communicate.
- \* THERMOSTAT CONTROL – Pastor Tammy will continue to work with remote control of the thermostats in the Church and Friendship House.
- \* STAGE FLOOR TILE – The vinyl tile on the stage in the Celebration Hall is coming loose and will need to be repaired or replaced. The Trustees suggested replacing the vinyl floor tile with carpet like the “pull out” section of the stage. The Trustees will discuss costs at a later meeting.
- \* OUTSIDE CLEAN UP – Paul suggested the Trustees schedule a date for the clean up of the outside planting areas around the Church and Friendship House.
- \* GUTTER AND DOWNSPOUT REPAIRS – The gutter and downspout on the northwest corner of Celebration has been repaired. The downspout drainage location needs to be moved to avoid freezing during the winter months.

Paul dismissed the meeting with prayer. The next meeting of the Board of Trustees will be held on May 3, 2022 in the Friendship House.

Submitted By

Ross Walter

Secretary, Board of Trustees